

Office of the Registrar  
Academic & Council Branch  
Jamia Millia Islamia

MINUTES

of the extra-ordinary meeting of the Majlis-i-Muntazimah (Executive Council)  
(EC-III/2020) Jamia Millia Islamia, New Delhi held online on 15<sup>th</sup> September 2020  
at 12:00 noon

The following were present in the meeting:

1. Prof. Najma Akhtar : Chairperson  
Shaikh-ul-Jamia (Vice-Chancellor)
2. Prof. Mohammad Shabbir : Member  
Visitor's Nominee, Aligarh Muslim University
3. Prof. Mazaahir Kidwai : Member  
Visitor's Nominee, University of Delhi
4. Prof. Rizwanur Rehman : Member  
Visitor's Nominee, Jawaharlal Nehru University
5. Prof. Nuzhat Kazmi : Member  
Dean, Faculty of Fine Arts, JMI
6. Prof. Aejaz Masih : Member  
Dean, Faculty of Education, JMI
7. Prof. Mehtab Alam : Member  
Dean Students' Welfare, JMI
8. Mr. Mohd. Shahid Akhtar : Member  
University Polytechnic, JMI
9. Dr. Sabiha Alam : Member  
MMAJ Academy of International Studies, JMI
10. Dr. (Mrs.) Renu Batra : Member  
Finance Officer, JMI (Special Invitee)
11. Mr. A. P. Siddiqui, IPS : Secretary  
Registrar, JMI

The following officer(s) were also present as a Special Invitees:

12. Dr. Nazim Husain Jafri  
Controller of Examinations, JMI



13. Prof. Mukesh Ranjan  
OSD, Planning & Development, JMI
14. Prof. Abid Haleem  
Professor In-charge FIDC
15. Prof. S.M. Khursheed Haider  
Professor In-charge (RPS)
16. Prof. Mohd. Husain  
Chief Coordinator of University Admissions

Prof. Mohd. Ishtiaque could not attend the meeting due to his preoccupation.

Mr. Saqib Aziz, Assistant Registrar, Academic & Council Branch, JMI also attended the meeting to assist the Majlis in its proceedings.

At the outset, the Registrar welcomed the Hon'ble members of the Majlis (EC). Thereafter he welcomed the new members, **Prof. Aejaz Masih**, Dean, Faculty of Education, JMI and **Prof. Mohammed Ishtiyaque**, Department of Geography, the senior-most Professor of Jamia Millia Islamia. The Registrar also highlighted the contribution made by the outgoing members, **Prof. Hina Zia**, former Dean, Faculty of Architecture & Ekistics, JMI and **Prof. Satish K. Bhati**, ex-senior-most Professor, Department of Adult and Continuing Education and Extension, JMI, to the proceedings of the Majlis.

Thereafter, the Majlis (EC) conducted the following business.

**EC-2020 (III): Resolution No.-01**

**Confirmation of the Minutes of the previous Meeting of Majlis-i-Muntazimah (Executive Council) held on 26.06.2020**

Minutes of the meeting of the Majlis-i-Muntazimah (Executive Council) held on 26.06.2020 were circulated to all members. Since no observation has been received from any member, the Majlis (EC) confirmed the minutes.

**EC-2020 (III): Resolution No. -02**

**Matters for endorsement of actions already taken by the Shaikh-ul-Jamia (Vice-Chancellor) in anticipation of the approval of Executive Council**

- 2.1 Approved the joining of **Prof. Shahid Ahmed**, Deptt. of Economics, Faculty of Social Sciences, JMI after completion of his one year sabbatical leave w.e.f. 31.7.2020 (F/N).
- 2.2 Approved remittance of full & final amount of Rs. 30,47,055/- towards Pro-rata benefits, in terms of CCS (Pension) Rules 1972, to count past services of **Prof.**



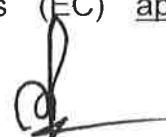
**S.M. Khursheed Quadri**, Deptt. of Computer Sciences, Faculty of Natural Sciences, JMI rendered by him at Kashmir University w.e.f. 06.08.1992 to 31.12.2015 as qualifying service in Jamia Millia Islamia for the purpose of his pensionary benefits.

- 2.3 Approved cancelling the offer of appointment in respect of **Dr Syeda Nazma Islam** who was appointed on the post of Assistant Professor in the Department of Physics, Faculty of Natural Sciences (in view of her failure to join the post despite extension granted since 03.10.2019) and offered the post to **Dr Md. Wali Hossain** the next candidate whose name is first on the panel.
- 2.4 Approved the recommendations of various Selection Committees of different Departments/Centres/Offices of the University held during the months of August, September and October, 2019. The particulars are given in the **Annexure-I**.
- 2.5 Approved the recommendations of the API Committee (I, II and III) meeting held on 21.11.2019 regarding extending the date for completing the Orientation/refresher Course for promotion of faculty members under CAS upto 31.12.2018. Recommendations of the API Committee are as under:
1. *The Committee noted that UGC vide Public Notice No. F.No.2-16/2002(PS) Pt. FI.II dated 16.10.2018 regarding participation in Orientation/Refresher Course for the purpose of Career Advancement Scheme has approved to extend the date for completing Orientation/Refresher Course upto 31.12.2018 for all the candidates to ensure uniformity. In this connection, the Committee resolved that all such cases where promotion under CAS was involved may be relaxed and considered accordingly.*
  2. *In all such cases where date of promotion was shifted due to requirement of participation in Orientation/Refresher Course and the candidates have completed Orientation/Refresher Course upto 31.12.2018 may be considered for restoration of promotion from the date of actual eligibility subject to fulfilment of other requirements.*

In view of the ongoing resource crunch, the Majlis (EC) resolved that the arrears will be paid only after availability of funds.

**(Action: Assistant Registrar (Estab.) & Finance Officer)**

- 2.6 It was mentioned that Prof. M.P. Sharma (Retd.), Department of Hindi, JMI, vide his application dated 18.06.2020 had requested to allow him to switch over from CPF to GPF-cum-Pension Scheme-1972 in the light of DoPT OM No. 4/1/87-PIC.I. dated 01.05.1987. The request had been examined initially his case for switching over from CPF to GPF was allowed. However, on further scrutiny by Finance, it has been found that technically the changeover is not in order and contrary to the specific orders of the Government of India. Therefore, the Competent Authority has approved to withdraw the said Office Order. Accordingly, the said Office Order has been withdrawn vide Office Order dated 10.09.2020. After due deliberations, the Majlis (EC) approved the



withdrawal of Office Order dated 07.07.2020 regarding permission to Prof. M.P. Sharma (Retd) Dept. of Hindi to switch over from CPF to GPF-cum-Pension Scheme-1972 as per Office Order dated 10.09.2020.

- 2.7 Approved the appointments of faculty members under CAS. The list is placed as **ANNEXURE II**.

The Majlis (EC) deliberated in detail about the issue of Dr Saif Ali Chaudhry who was promoted to the post of Professor in the Department of Chemistry. It was mentioned that apart from the other members, the following were three subject experts in the Selection Committee:

1. Prof. S.M. Ishtiaque, Department of Textile Technology, IIT Delhi
2. Prof. Sartaj Tabassum, Head Department of Chemistry, AMU, Aligarh
3. Prof. D.K. Sharma, Department of Chemistry, H.P. University, Summer Hill, Shimla

All the subject experts recommended the promotion of Dr Saif Ali Chaudhary from Associate Professor to Professor except Professor S.M. Ishtiaque (Professor of Textile Technology, IIT Delhi) who initially had some reservation as to the promotion of Dr Saif Chaudhary. However, he agreed with the decision of the Selection Committee and consented through email from Selection Committee room which read as *"Considering the view of the Selection Committee, I respect the decision of the selection committee and Dr Saif should be considered for the position of Professor under CAS scheme."*

However, seven days after the selection committee he sent the documents related to selection committee mentioning "Not recommended for promotion". He gave no reason for his change of decision. The subsequent retraction by Prof. Ishtiaque despite agreeing to unanimous decision approving selection is a mere an after thought as is not tenable.

After due deliberations, the Majlis (EC) unanimously resolved to promote Dr Saif Choudhary as Professor under CAS and further resolved that the recommendations of the Selection Committee be approved.

### **REPORTING ITEM**

**EC-2020 (III): Resolution No.-03**

**To report circular no. AC-4(62)/RO/2020 dated 21.8.2020 by which provision has been to engage JRFs/SRFs/Post Doctoral Fellows in teaching and other academic works in the academic Session 2020-21**

The Hon'ble members appreciated the efforts made by the University in this regard as it is a good initiative of the University of involving JRF/SRF/Post Docs into certain amount of teaching, which will give them the most invaluable experience of teaching.



After due deliberations, the Majlis (EC) approved the proposal, as brought out in the agenda item.

## **ITEMS FOR CONSIDERATION**

### **EC-2020 (III): Resolution No.-04**

#### **Matter regarding declaration of the result of final semester/year students for the Academic Year 2019-20**

1. The University has conducted its examination for final semester/year students of undergraduate and postgraduate programmes in the light of UGC guidelines on examinations dated 29.04.2020 and 06.07.2020.
2. Soon after the receipt of another guidelines from the UGC, a meeting of the Deans of Faculties was convened on 08.07.2020. In the meeting, the guidelines of the UGC were discussed in detail and it was unanimously resolved that the final year/semester assessment based examinations as given by teachers using different modes of evaluation like assignments, dissertations, viva-voce, interview etc. were conducted in the University in blended mode (offline+online) with proper exam schedule notified by the concerned Deans of the Faculties. The action of the University was communicated to the MHRD (Ministry of Education) and UGC as well. The House resolved that the procedures and mode of conduct of examinations/assessments were in consonance with the UGC guidelines. Further, the MHRD, the UGC and Hon'ble Supreme Court have neither raised any adverse point nor put any bar on the University to the procedures adopted by the University.
3. The Office of the Controller of Examinations has tabulated the marks and processed the results of Final year/semester students. The CoE informed that the results are ready and may be declared, if Majlis (EC) approves.


The Majlis (Executive Council) considered the various steps taken by the University based on MHRD/UGC directions from time to time and after being satisfied resolved that all the results of final year/semester students for academic session 2019-2020 of the university be declared without delay.

**(Action: Controller of Examinations)**

### **EC-2020 (III): Resolution No.-05**

#### **Matter regarding payment of University fees in Two or three instalments in view of pandemic Covid-19**

The Majlis (EC) approved the proposal and resolved that students of the university from both general and SFS courses, Jamia schools as well as NRI/Foreign Nationals be allowed to deposit their fees in two instalments as brought out in the agenda item due to Covid-19 situation for 2020-2021.



It was further resolved that students will be required to deposit the total fees before the issuance of admit card for Annual/Semester/Board examination/s.

(Action: Controller of Examinations & Finance Officer)

**EC-2020 (III): Resolution No.-06**

**Report of the Committee constituted to decide the number, designation, eligibility and qualifications of the non-teaching posts for the Centre for Distance and Open Learning (CDOL), JMI**

The Majlis (EC) approved the recommendations of the Committee which are mentioned in the Minutes duly signed by all the members. (Annexure-III).

(Action: Assistant Registrar (Estab.))

**EC-2020 (III): Resolution No.-07**

**Process of appointment of Assistant Professors (contractual) / Guest Faculty for the session 2020-21**

The Majlis (EC) approved the proposal as brought out in the agenda item.

**EC-2020 (III): Resolution No.-08**

**To consider recommendations of the three member Committee concerning Sarojini Naidu Centre for Women's Studies**

8.1 In pursuance of the Resolution No. EC2019(III), Resolution 08 of the Executive Council meeting held on 27<sup>th</sup> June, 2019, the Vice Chancellor, JMI constituted an Enquiry Committee comprising the following members who are empowered to enquire into the entire gamut of the twin issues:

1. The matter of eligibility for the merger of incumbent staff as requested by them to take into account the directive of the University Grants Commission (UGC) and the requirement of existing Act, Statutes, Ordinances and practices of JMI.
2. The matter of alleged misconduct committed by three faculty members, namely Prof. Sabiha Hussain, Dr Mehar Fatima Husain and Dr Suraiyya Tabassum, of Sarojini Naidu Centre for Women's Studies (SNCWS), JMI, New Delhi
  1. Justice (Retd.) Shri Vimlesh Kumar Shukla - Chairman
  2. Prof. Mohammad Shabbir, Visitor's Nominee to the EC - Member
  3. Prof. Ilyas Husain, Former Pro-Vice Chancellor, JMI - Member

The Justice Shukla Enquiry Committee after careful scrutiny of all available documents was of the view that the contents of the UGC letter dated

25.06.2019 which states “the persons appointed through proper selection procedure/committee and who are fulfilling all educational and other qualifications as prescribed in the UGC Regulations at that time and whose appointment was approved by the Statutory Bodies, the incumbent teaching staff may be merged with regular establishment of the University” are not mandatory and the same is of the suggestive nature. It has no binding force when the same is found in contradiction to the letter and spirit of the existing Act, Statutes, Ordinances and practices to the effect.

The Executive Council had earlier considered this matter in its meeting held on 02.05.2019 and upheld the requirement of filling the new permanent teaching positions, as given recently , by holding regular permanent selection committee---- inviting the best qualified candidates by widely advertising them in accordance with UGC norms and as per the statutory requirement of JMI to the effect.

The Jt .Shukla Enquiry Committee finds the stands of the Executive Council (02.05.2019) of JMI realistic, logical and legal and thus approves it as such. Further, it is of the view that the teaching positions of the University budget must be filled through proper selection committee after advertisement is in consonance to the letter and spirit of the existing Act, Statutes, Ordinances and practices of JMI.

The Committee observed that when a regular, clear vacancy teaching position which is part of the university is being advertised (compared to an ad-hoc Tenure position) it will naturally attract a larger pool of talent. Accordingly, the contention for merger/absorption of present project based incumbents is also not in the best interest of maintaining higher standards of excellence in the university.

The posts on which incumbents are urging for merger are tenure posts with fixed periodicity. On the expiry of tenure period, in case such posts exist ,the only legal and logical procedure for filling the posts is through proper selection committee after advertising them duly observing the dictates of Act, statutes, ordinances and practices of JMI.

The tenure post incumbents claiming substantive appointment cannot claim anything over and above the terms incorporated in their Advertisement and their Letter of appointment. Even in the reply submitted by them to Shukla Committee, nothing has been indicated, as to how, tenure appointments can be converted to substantive appointments, taking any shortcuts.

The Justice Shukla Committee endorses the decision of the Executive Council meeting held on 02.05.2019 Resolution 08 to fill these permanent posts through proper Selection Committee after advertisement. This is as per the Act, Statutes, Ordinances and practices of the JMI, New Delhi.

**8.2 Misconduct committed by three faculty members of Sarojini Naidu Centre for Women’s Studies (SNCWS), JMI - The Jt Shukla Committee had examined the video recording dated 26.6.2019, the incident report of**



Registrar, JMI dated 26.6.2019, the show cause notices dated 28.6.2019 by the Registrar to Prof. Sabiha Hussain, Dr Mehar Fatima Husain and Dr Suraiyya Tabassum along with their replies, report of the Committee dated 29<sup>th</sup> August 2019 constituted to examine the video recording in SNCWS, and the issue of violation of code of conduct and report of the Committee constituted to look into the complaints of the teaching and non-teaching staff of SNCWS, JMI against intimidation and threat posed by the Director of the SNCWS, JMI.

The Justice Shukla Enquiry Committee is of the view that **prima-facie** there is an evidence of misconduct in violation of the Teachers Conduct and Service Rules. The Enquiry Committee, however, recommended that this issue shall be taken up separately by constituting a '**Regular Disciplinary Committee**' as required under the law i.e. by issuing charge-sheet and giving opportunity to the delinquents to participate in the disciplinary proceedings.

**(Action: Registrar)**

After due deliberations, the Majlis (EC) accepted the Justice Shukla Committee Report recommendations and directed the University for an early advertisement of all the new Teaching posts (Prof—1, Asso Prof—2 , Assistant Prof –3)and to fill up these posts through proper selection committee.

The Majlis (EC) also directed disciplinary action to be taken as per 8.2 above

**EC-2020 (III): Resolution No -09**

**Proposal to develop a Centenary Garden in Jamia campus**

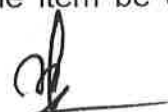
It was explained that it is a novel idea and other renowned universities in the country do not have Centenary Garden. Jamia Millia Islamia will be first University in the country to have the Centenary Garden. It was also mentioned that there are two or three places in the university campus where Centenary Garden can be developed. After due deliberations, the Majlis (EC) resolved that a Committee may be constituted to look into the suitability of space in the University as well as feasibility of developing the Centenary Garden.

The Majlis (EC) approved the proposal in principle.

**EC-2020(III): Resolution No.- 10**

**To consider Office Memorandum F.No.7(2)E.Coord/2020 Dated: - 4<sup>th</sup> Sept. 2020 issued from Department of Expenditure, Ministry of Finance, Government of India for implementing economy measures**

After due deliberations, the Majlis (EC) resolved that the item be deferred for the present awaiting direction from MHRD/UGC.





### SUPPLEMENTARY AGENDA ITEMS

#### **EC-2020 (III): Resolution No.-11**

#### **Vision Statement of developing new University buildings & a University Plaza (Centenary plaza) Jamia Millia Islamia, New Delhi**

The Vice Chancellor informed the House that with Higher Education Financing Agency (HEFA) is coming up, a number of new buildings will be developed in Jamia Millia Islamia and old ones will be replaced by the new ones.

The Majlis (EC) appreciated the University well thought-out proposal and hoped it will definitely improve the ambience of the University.

The Majlis (EC) approved the proposal in principle subject to availability of Funds .

#### **EC-2020(III): Resolution No.- 12**

#### **Local Advertisement No. 01/2020-21 dated 14.08.2020 in respect of appointment of Teaching positions on contractual basis in the Centre for Distance & Open Learning as decided in the meeting of Executive Council held on 26.06.2020**

The Majlis (EC) endorsed the matter as brought out in the agenda item.

#### **EC-2020(III): Resolution No.- 13**

#### **Approval of the minutes of the meeting of Committee constituted for developing an Integrated Jamia Library System (JLS) and notify it as Annex of Ordinance XIX**

The Majlis (EC) appreciated that this is a very thought-out proposal and it will immensely benefit the teaching and non-teaching staff as well as students of the University.

The Majlis (EC) while approving the matter also resolved that the Ordinance XIX of the Jamia Millia Islamia be amended as brought out in the agenda item.

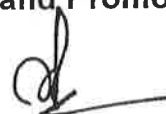
**(Action: In-charge Legal and Ordinance Cell & University Librarian)**

#### **EC-2020(III): Resolution No.- 14**

#### **To authorise Vice Chancellor, JMI to advertise the teaching positions and take appropriate decisions in respect of appointments of teachers and allied matters such as academic programmes, curricula, physical space for the newly created Departments of (i) Foreign Languages, (ii) Hospital Management, (iii) Design and Innovation and (iv) Environmental Studies**

The Majlis (EC) authorised the Vice Chancellor to advertise the positions and take other appropriate decisions as and when needed. However, the same may be reported to the Majlis (EC) for endorsement.

**(Action: Assistant Registrar (Recruitment and Promotion Section)**



**EC-2020(III): Resolution No.- 15**

**To consider On-line Filing of Patents by the Faculty Members and Research Scholars of JMI**

The Majlis (EC) deliberated and appreciated the Patent initiative taken fir the Faculty members. As far as the research scholars are concerned, they should file the patents under the supervision of their guides or faculty members.

**ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR**

**EC-2020 (III): Resolution No.-16**

**Holding of Compartment / Backlog Examination for students of Final Year / Semester through Proctored Online Examination mode**

The Majlis (EC) resolved to approve the matter as brought out in the agenda.

**(Action: Controller of Examinations)**

**EC-2020 (III): Resolution No.-17**

**Conducting the University Admission Tests including IAS Residential Coaching Academy through Computer Based / OMR Based Test in view of Pandemic, COVID-19**

The representative of the firm which has been entrusted upon the task of conducting the Admission Tests for the Jamia, gave a detailed presentation before the Majlis (EC). After due deliberations, the Majlis endorsed the proposal as brought out in the agenda and authorized that the Mode of Exam will be differently taken up depending on needs. The Majlis (EC) unanimously agreed for the Admission Tests during COVID-19. However, it was emphasized that a calculated risk be taken for Centre based conduct of examinations.

The meeting ended at 3:00 pm with a vote of thanks to the Chair.

  
(Dr Nazim Husain Al-Jafri)  
Registrar/Musajjil&

Secretary, Majlis-i-Muntazimah (Executive Council)