

**Office of the Registrar  
Academic & Council Branch  
Jamia Millia Islamia**

**Minutes**

**of the meeting of the Majlis-i-Muntazimah (Executive Council) (EC-IV/2018) held on 31.08.2018 at 3.30 p.m. in the Yasser Arafat Hall, Khayaban-e-Ajmal, Administrative Block, Jamia Millia Islamia, New Delhi-110 025.**

The following were present in the meeting:

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|---|-----------|
| 1. Prof. Shahid Ashraf<br>Offg. Vice-Chancellor, JMI                                    | Chairman  |
| 2. Prof. Mohammad Shabbir<br>Visitor's nominee  | Member    |
| 3. Prof. Habibur Rehman<br>Visitor's nominee  | Member    |
| 4. Prof. Rizwanur Rehman<br>Visitor's nominee   | Member    |
| 5. Prof. Ilyas Hussain<br>Dean, Faculty of Education, JMI                               | Member    |
| 6. Prof. M. Muzaffarul Hassan<br>Offg. Dean, Faculty of Engg. & Technology, JMI         | Member    |
| 7. Prof. Naved Iqbal<br>Dean Students' Welfare, JMI                                     | Member    |
| 8. Prof. S.K. Bhati,<br>Deptt. of Adult & Continuation Education and<br>Extension, JMI. | Member    |
| 9. Ms Halima Begum Mohd. Ali,<br>Deptt. of Mechanical Engg., JMI                        | Member    |
| 10. Mr Syed Mushtaq Ali<br>University Polytechnic, JMI.                                 | Member    |
| 11. Mr A.P. Siddiqui, IPS<br>Registrar, JMI.  | Secretary |

Prof. Mazaahir Kidwai, Visitor's nominee could not attend the meeting due to pre occupation.

EC-2018(IV): Reso-1

**Confirmation of the Minutes of previous meeting of Executive Council held on 27.06.2018**

The Majlis (EC) confirmed the Minutes of the previous meeting of the *Majlis-i-Muntazimah* (Executive Council) held on 27.06.2018.

EC-2018(IV): Reso-2

**The Majlis-i-Muntazimah (Executive Council) approved the following actions taken by the Shaikh-ul-Jamia (Vice-Chancellor).**

- 2.1 Appointment of **Prof. Ashok Aima**, Vice-Chancellor, Central University of Jammu as one of the members of the Planning Board of Jamia Millia Islamia in place of Prof. Syed Ehtesham Hasnain, VC, Jamia Hamdard for a period of three years or till further orders whichever is earlier.
- 2.2 Repatriation of **Shri Sanjay Kumar**, Finance Officer, JMI to his parent department, Department of Posts, Ministry of Communication & IT, Govt. of India, w.e.f. 29.06.2018.
- 2.3 Appointment of **Prof. Qazi Obaidur Rahman Hashmi (Retd.)**, as an Adjunct Faculty in the Department of Urdu, Faculty of Humanities & Languages, JMI on the terms and conditions as conveyed vide F.No. AF/RPS/RO/JMI/2018 dt. 20.07.2018.
- 2.4 Appointment of **Prof. Mohd. Zahid Ashraf**, Department of Biotechnology, JMI as Hony Director (Academics) with immediate effect until further orders.
- 2.5 Appointment of **Prof. Kafeel Ahmad**, Department of Civil Engineering, Faculty of Engineering & Technology, JMI as Hony. Director (Research) with immediate effect until further orders.
- 2.6 Appointment of **Prof. Sushant G. Ghosh**, Multidisciplinary Centre for Advance Research and Studies, JMI as Hony. Chief Vigilance Officer, JMI with immediate effect.
- 2.7 Appointment of **Prof. S.M. Khursheed Quadri**, Deptt. of Computer Science (Presently Addl. Director) as Hony. Director, FTK-Centre for Information Technology, JMI with immediate effect till further orders



- 2.8 Appointment of **Prof. R.P. Bahuguna**, Deptt. of History & Culture, JMI as Hony. Director, Centre for Distance and Open Learning, JMI with immediate effect for a period of three years or until further orders whichever is earlier.

### Miscellaneous

- 2.9 The Majlis-i-Muntazimah (Executive Council) approved the recommendations of the Evaluation-cum-Screening Committee with respect to the promotions of the following faculty members in accordance with the provision of UGC-CAS-2010.

S. No	Name of the Candidate(s)	Department/Centre	Promoted to	Date of Evaluation cum-Screening Committee	Effective Date of Eligibility
<b>A Faculty of Dentistry</b>					
1	Dr. Rana Noor	Biochemistry	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	04.06.2018	03.02.2018
2	Dr. Deborah Sybil	Oral and Mazillofacial Surgery	Asstt. Prof. (Stage 1) to Asstt. Prof. (Stage 2)	04.06.2018	24.03.2017
3	Dr. Natasha Gupta	Conservative Dentistry & Endodontics	Asstt. Prof. (Stage 1) to Asstt. Prof. (Stage 2)	04.06.2018	10.05.2017
4	Dr. Harneet Kaur	Orthodontics & Dentofacial Orthopaedics	Asstt. Prof. (Stage 1) to Asstt. Prof. (Stage 2)	04.06.2018	30.05.2017
5	Dr. Vatchala Rani R.M	Oral Pathology	Asstt. Prof. (Stage 1) to Asstt. Prof. (Stage 2)	04.06.2018	22.10.2017
<b>B Faculty of Education</b>					
6	Dr. Savitri	TT & NFE (IASE)	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	04.06.2018	16.07.2012
7	Dr. Sarita Kumari	Educational Studies	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	04.06.2018	31.12.2017
<b>C Faculty of Humanities and Languages</b>					
8	Dr. Saif Siddiqui	Centre for Management Studies	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	06.06.2018	21.04.2017
<b>D Faculty of Natural Sciences</b>					
9	Mr. Sapan Kumar Jain	Chemistry	Asstt. Prof. (Stage 1) to Asstt. Prof. (Stage 2)	04.06.2018	05.12.2011
10	Dr. Rajan Patel	Centre for Interdisciplinary Research in Basic Sciences	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	04.06.2018	22.08.2015
11	Dr. Shama Parveen	Centre for Interdisciplinary Research in Basic Sciences	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	04.06.2018	12.01.2016
12	Dr. Syed Naqui Kazim	Centre for Interdisciplinary Research in Basic Sciences	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	04.06.2018	15.01.2016
13	Dr. Asimul Islam	Centre for Interdisciplinary Research in Basic Sciences	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	04.06.2018	27.05.2016

Faculty of Social Science					
E					
14	Dr. Habeebul Rahiman VM	Social Work	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	06.06.2018	24.04.2017

Pay Scale for Asstt. Professor (Stage-1) to Asstt. Professor (Stage-2): Rs. 15600-39100 AGP 7000. (Pre-revised)

Pay Scale for Asstt. Professor (Stage-2) to Asstt. Professor (Stage-3): Rs. 15600-39100 AGP 8000. (Pre-revised)

{Action: AR (RPS)}

- 2.10 The Majlis-i-Muntazimah (Executive Council) approved the recommendations of the Evaluation-cum-Screening Committee with respect to the promotions of the following faculty members in accordance with the provision of UGC-CAS-2010.

S. No	Name of the Candidate(s)	Department/Centre	Promoted to	Date of Evaluation cum-Screening Committee	Effective Date of Eligibility
<b>A Faculty of Natural Sciences</b>					
1	Dr. Arun Singh	Physics	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	04.06.2018	16.12.2017
2	Dr. Zubia Veqar	Centre for Physiotherapy & Rehabilitation Science	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	11.06.2018	15.01.2017
3	Dr. Rathin Adhikari	Centre for Theoretical Physics	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	11.06.2018	08.02.2013
<b>B Faculty of Engineering &amp; Technology</b>					
4	Mr. Mohd. Saleem	University Polytechnic	Asstt. Prof. (Stage 2) to Asstt. Prof. (Stage 3)	11.06.2018	31.10.2017

Pay Scale for Asstt. Professor (Stage-2) to Asstt. Professor (Stage-3): Rs. 15600-39100 AGP 8000. (Pre-revised)

{Action: AR (RPS)}

- 2.11 The Majlis-i-Muntazimah (Executive Council) approved the recommendation with respect to the promotion of Dr Arvind Kumar in accordance with the provision of UGC-CAS-2010.

S. No	Name of the Candidate(s)	Department/Centre	Promoted to	Date of Evaluation cum-Screening Committee	Effective Date of Eligibility
1	Dr. Arvind Kumar	Centre for the Study of Social Exclusion & Inclusive Policy	Asstt. Prof. (Stage 1) to Asstt. Prof. (Stage 2)	03.08.2018	20.12.2015

Pay Scale for Asstt. Professor (Stage-1) to Asstt. Professor (Stage-2): Rs. 15600-39100 AGP 7000. (Pre-revised)

{Action: AR (RPS)}

- 2.12 Speaking Order dated 03.07.2018 in respect of Prof. Md. Ishtiyaque, Department of Geography, JMI on the directions of the High Court of Delhi vide Order dated 11.05.2018.

The Majlis (Executive Council) have discussed and deliberated on the Speaking Order dated 03.07.2018 in view of the facts & circumstances, applicability of University Ordinances & Government Rules and the directives contained in the letter dated 18.05.2017 of the Ministry of Human Resource Development, Government of India whereby the Ministry of HRD conveyed that since the Jamia Millia Islamia is a Central University by an Act of Parliament and is governed by its own Act, Statutes and Ordinances, therefore, the JMI is competent to take action as per their existing Act, Statutes and Ordinances. After due deliberations, the Majlis (Executive Council) has resolved to ratify the Speaking Order dated 03.07.2018. (Annexure-I)

{Action: AR (Establishment)}

- 2.13 The Majlis-i-Muntazimah (Executive Council) approved the Tri-Partite Memorandum of Understanding (MoU) signed between Jamia Millia Islamia, MHRD and UGC, referred to the **Annexure-II** of the Agenda Note.
- 2.14 The Majlis-i-Muntazimah (Executive Council) approved the closure of Barkat Ali Firaq (BAF) -State Resource Centre, Jamia Millia Islamia w.e.f. 30.06.2018 in view of the non receiving of any grant from the Ministry of Human Resource Development (MHRD), Govt. of India for further continuation of the Centre.
- 2.15 The Majlis-i-Muntazimah (Executive Council) approved the adoption of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other academic staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 vide its Notification dated 18.07.2018 referred to the **Annexure-III** of the Agenda Note.

{Action: AR (RPS)}

**EC-2018(IV): Reso-3**

The Majlis-i-Muntazimah (Executive Council) approved the recommendations of the Selection Committee as per details given below:

**A. Details of promotion cases**

S. No.	Name of the Deptt./Faculty	Name of the Candidate Mr./Ms./Dr.	Date of Selection Committee	Effective date of eligibility
1.	<b><u>Faculty of Humanities &amp; Languages,</u></b> <b><u>Department of Hindi, JMI</u></b>	i) Kahkashan A Saad - <b>Promoted</b>	23.07.2018	17-07-2018
	Promotion case from Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010			
ii)	<b><u>Centre for Management Studies, JMI</u></b>	i) Saiyed Wajid Ali - <b>Promoted</b>	23.07.2018	31-10-2017
	Promotion case from Assistant Professor (Stage-3) to Associate Professor (Stage-4) under UGC-CAS-2010			
2.	<b><u>Faculty of Law, JMI</u></b>	i) Sajid Zaheer Amani - <b>Promoted</b>	23.07.2018	05-02-2018
	Promotion case from Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010			
ii)	Promotion case from Assistant Professor (Stage-3) to Associate Professor (Stage-4) under UGC-CAS-2010	i) Qazi Mohammed Usman - <b>Promoted</b>	23.07.2018	26-05-2018
3.	<b><u>Faculty of Natural Sciences,</u></b> <b><u>Department of Bioscience,</u></b> <b><u>JMI</u></b>	i) Meryam Sardar - <b>Promoted</b>	23.07.2018	31-03-2013
	Promotion case from Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010			
ii)	<b><u>Department of Biotechnology,</u></b> <b><u>JMI</u></b>	i) Meetu Gupta - <b>Promoted</b>	23.07.2018	12-09-2017
	Promotion case from Assistant Professor (Stage-3) to Associate Professor (Stage-4) under UGC-CAS-2010			

Scale of Pay: (i) Associate Professor Rs. 37400-67000 with AGP 9000 and (ii) Rs. 37400-67000 with AGP 10000 (Pre-revised).

{Action: AR (RPS)}

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EC-2018(IV): Reso-4-A

Consideration on the representation dated 21.07.2018 submitted by the Charged Officer, Professor M. Obaid Siddiqui and decision thereof in respect to the notice for Dismissal from the services of Jamia Millia Islamia.

The Majlis (EC) discussed and deliberated on the following contentions raised by the Charged Officer in his Representation dated 21.07.2018, on the proposed penalty of punishment of "Dismissal" by the Executive Council at its meeting held on 27.06.2018.

- 1) The Applicability of CCS (Conduct) Rules;
- 2) Wrongful Findings of the Inquiry Officer in his Inquiry Report dated 28.04.2018;
- 3) Disproportionate Punishment amid other responses;

The Majlis (EC) noted that as it has already discussed elaborately in its meeting held on 27.06.2018 that the CCS Conduct Rules are applicable as per EC's Resolution No.EC-2012(IV): Reso-10 dated 08.06.2012 adopting Central Government Rules. The Executive Council further reiterated that after due deliberation that CCS Conduct Rules are applicable. The Interim Order dated 28.8.2017 holding that CCS Conduct Rules apply on the Charged Officer has been agreed upon, hence the plea of the Charged Officer is not tenable.

The plea of the Charged Officer that there is wrongful finding of the Inquiry Officer on the Article of Charge-III has been discussed and the Members have resolved that the plea of the Charged Officer is not tenable as there has been dereliction of duty as codal formalities under General Financial Rules (GFR) as to disposal of equipments have not been followed. However, misconduct of the Charged Officer under Article III is being kept in abeyance as maximum punishment being accorded under Articles of Charge VII and VIII.

With regard to disproportionate punishment, as pleaded by the Charged Officer, it was discussed and deliberated that by raising this plea the Charged Officer has in fact indirectly accepted his guilt on the proved Articles of Charges.

The Majlis (EC) further noted the plea of the Charged Officer that the Executive Council on the point of applicability of CCS (Conduct) Rules has not deliberated beyond the Inquiry Report is incorrect as it was discussed in detail that the Executive Council is well empowered under the Act to supplement the Statutes and Ordinances governing the Teachers of the University by way of Resolution and thus the Rules applicable to Central Government employees adopted by the Executive Council vide Resolution No.EC-2012(IV): Reso-10 dated 08.06.2012 have been adopted as the highest executive body under the JMI Act. Hence, the contention of the Charged Officer that EC is not competent is not valid. The Executive Council after due deliberation and application of mind to various aspects, the Inquiry Report, evidence

on record and the Representations of the Charged Officer dated 18.06.2018 and 21.07.2018 arrived to the irrefutable conclusion that the representation of the Charged Officer is devoid of any merit, hence rejected and the Charged Officer is found guilty of grave misconduct under Articles of Charge VII and VIII deserving the punishment of Dismissal from the services of Jamia Millia Islamia.

Now, the Majlis (EC), therefore, unanimously resolved to uphold and confirm the penalty of punishment of "Dismissal from the services of JMI" in respect of the Charged Officer Prof. M. Obaid Siddiqui (w.e.f. 02.02.2016, from the date of suspension).

{Action: AR (Establishment)}

**EC-2018(IV): Reso-4-B**

**Nomination of two persons on Search Committee for appointment of new Shaikhul Jamia (Vice-Chancellor) of Jamia Millia Islamia .**

The Majlis (Executive Council) further discussed the guidelines and directives of the Ministry of Human Resource Development (MHRD) vide its letter No. 19-12/2015-Desk (U) dated 20.04.2015 and noted the contents.

The Majlis (Executive Council) has deliberated at length to identify two persons for constitution of a Search Committee for the appointment of new Vice-Chancellor of Jamia Millia Islamia in terms of the Statute 2 (1) of the JMI Act 1988. Finally the Majlis (EC), unanimously resolved to recommend the names of the following two persons:

1. \_\_\_\_\_ Names will be circulated to Members  
after approval for MHRD (U)
2. \_\_\_\_\_ due course

Pursuant to the provision as contained in the aforesaid Statute, the University shall request the Visitor to nominate a person who shall be the Chairman of the Committee.

{Action: AR (A&C)}

The meeting concluded at 5 p.m. with a vote of thanks to the Chair.



(A.P. Siddiqui), IPS  
Registrar &  
Secretary, Executive Council