

**Office of the Registrar
Academic & Council Branch
Jamia Millia Islamia**

Minutes

for the meeting of the Majlis-i-Muntazimah (Executive Council) (EC-I/2016) held on March 15, 2016 at 4.00 p.m. in the Conference Hall, India-Arab Cultural Centre, Jamia Millia Islamia, New Delhi-110025.

An ordinary meeting of the Majlis-i-Muntazimah (Executive Council) (EC-I/2016) was held on March 15, 2016 at 4:00 p.m. in the Conference Hall, India-Arab Cultural Centre, Jamia Millia Islamia, New Delhi-110025.

The following were present in the meeting:

1. Prof. Talat Ahmad : Chairman
Shaikh-ul-Jamia (Vice-Chancellor)
2. Prof. Ahrar Husain : Member
Dean, F/o Education, JMI
3. Prof. Manjula Batra : Member
Dean, F/o Law, JMI
4. Prof. Tasneem Meenai : Member
Dean, Students' Welfare, JMI
5. Prof. S. M. Azizuddin Hussain : Member
Dept. of History & Culture, JMI
6. Prof. M. Ejaz Hussain : Member
Director, CPRS, JMI
7. Dr. Ziauddin Ahmad : Member
Dept. of Civil Engineering, JMI
8. Mr. Riyazuddin : Member
University Polytechnic, JMI
9. Lt. Gen (Retd.) Dr. S. P. Kochhar : Member
Visitor's Nominee
10. Prof. Rehana Khatoon : Member
Visitor's Nominee
11. Prof. Shahid Ashraf : Secretary
Registrar

The following officer was also present:

12. Mr. Sanjay Kumar (**Special Invitee**)
Finance Officer, JMI

Prof. J.A.K. Tareen and Mr. Mohd. Haleem Khan, Visitor's nominees could not attend the meeting due to their personal reasons.

The following staff members were also present to assist in the proceedings:

1. Mr. Aftab Ahmad
OSD (Estt.), JMI
2. Mr. Mazharul Haq Ansari
Asst. Registrar, (A&C), Jamia Millia Islamia

The Majlis (EC) conducted the following business:

EC-2016 (I): Reso.-1

Confirmation of the Minutes of previous Meeting of Executive Council held on 27.11.2015.

Since no observation was received from any member on the Minutes of previous meeting of the Majlis-i-Muntazimah (Executive Council) held on 27.11.2015, the Majlis (EC) confirmed the said Minutes.

EC-2016 (I): Reso.-2

Matters for reporting/endorsement of actions already taken by the Shaikh-ul-Jamia (Vice-Chancellor) in anticipation of approval of the Executive Council.

The Majlis (EC) endorsed/ratified the following actions already taken by the Shaikh-ul-Jamia (Vice-Chancellor):

Nomination/Appointment/Affiliation/Resignation/Suspension/Revocation of suspension

2.1 Approval of nomination of the following three persons, as members of the **Board of Management of the FTK Centre for Information Technology, JMI** for a period of three years w.e.f. 03.03.2016 in terms of para (2)(c) of Ordinance 19 [Administrative/General] of the University :

1. Prof. Tanveer Ahmad, D/o Computer Engg., JMI
2. Prof. Iftekhhar Ahmad, AJK-MCRC, JMI
3. Prof. S.M.K. Quadri, D/o Computer Science, JMI

2.2 Approval on the appointment of **Dr. S. Inayat Ali Zaidi** (Retd. Professor, D/o History & Culture, JMI) as Consultant, Department of Tourism, Hotel, Hospitality and heritage, JMI to improve and strengthen its academic & other programs, on a consolidated honorarium of Rs. 60,000/- p.m. for a period of six months with effect from the date of joining.

- 2.3 Approval on the appointment of **Prof. M. Mujtaba Khan**, Dr. K. R. Narayanan Centre for Dalit & Minorities Studies, as Hony. Director, Arjun Singh Centre for Distance & Open Learning, JMI, in addition to his present position as Director, UGC-HRD Centre, with immediate effect i.e. 14.01.2016 until further orders after relinquishing the services by **Prof. Mirza Tariq Beg** as Hony. Director, Arjun Singh Centre for Distance & Open Learning, JMI.
- 2.4 Approval on the appointment of **Dr. Syed Waquar Reza Jawed** as Medical Officer on the recommendations of the Selection Committee held on 30.12.2015 on the pay scale /PB of Rs. 15600-39100 with GP 5400/- plus usual allowances in Dr. M. A. Ansari Health Centre, JMI as per terms and conditions mentioned in the appointment letter.
- 2.5 Approval on the appointment of **Mr. Aftab Ahmad** as Officer on Special Duty (equivalent to Dy. Registrar), JMI on the recommendations of the Selection Committee held on 25.01.2016 on the pay scale/PB of Rs. 15600-39100 with GP 7600/- plus usual allowances on the terms and conditions as mentioned in the appointment letter.
- 2.6 Approval on the appointment of **Mr. Guvanch Saydaliyev** as Visiting Professor (for teaching of Turkmen language) in the Department of Persian, JMI on a consolidated honorarium of Rs. 20,000/- p.m. w.e.f. date of his joining for the academic session 2015-16 or till further orders whichever is earlier.
- 2.7 Approval on the appointment of **Prof. M. Mujtaba Khan (Retd. Professor, Dr. KRN Centre for Dalit & Minorities Studies, JMI)** as Officer on Special Duty (OSD) w.e.f. 01.03.2016 and attached to the Office of the Hony. Director, Arjun Singh Centre for Distance & Open Learning, JMI in order to strengthen and expand the academic activities of the said Centre on a consolidated honorarium of Rs. 60,000/- p.m. for a period of two years extendable for one more year with mutual consent.
- 2.8 Approval on the affiliation of **Prof. Richard J. Cohen**, Department of Middle Eastern & South Asian Languages and Cultures, University of Virginia, Charlottesville, as Visiting Fellow in the Department of History & Culture, JMI, for his research work on an honorarium of Rs. 18,000/- per month w.e.f. 18.01.2016 to 08.06.2016 or till further orders whichever is earlier.
- 2.9 Approval on the resignation tendered by **Dr. Lion Koenig** from the post of Adjunct Faculty under UGC ENCORE in the Centre for Culture, Media and Governance, JMI w.e.f. 07.12.2015 subject to submission of 'No Dues Certificate' from all concerned.
- 2.10 Approval on the resignation tendered by **Ms. Saumya B. Verma** from the post of Assistant Professor (Film & Cultural Studies), AJK-Mass Communication and Research Centre, JMI w.e.f. 16.01.2015 (date of proceeding on EOL) subject to clearance of 'No Dues Certificate' from all concerned.

2.11 Approval on the correction in date of eligibility for promotion of **Prof. Jamshed Ahmad Usmani**, D/o Mechanical Engineering, JMI to the post of Professor under UGC CAS-98, w.e.f. 06.02.2005 instead of 06.09.2006.

[Action: AR (RPS)]

2.12 The Majlis (EC) took note of the decision of the Vice-Chancellor to place **Prof. M. Obaid Siddiqui** under suspension for a period of ninety days with effect from 02.02.2016, on the basis of preliminary investigations in the complaints against him and also considered the representation of Prof. M. Obaid Siddiqui against the said decision of the Vice-Chancellor. The Majlis noted that his suspension was in accordance with Statute 37 of the JMI Act, 1988. On perusal of the entire records, the Executive Council endorsed the decision of the Vice-Chancellor to suspend Prof. M. Obaid Siddiqui. Further, the Vice-Chancellor may initiate appropriate disciplinary proceedings against him and may, if so required or expedient, extend the suspension period.

[Action: OSD (Estab.)]

2.13 Closure of the disciplinary proceedings against **Dr. Syed Afzal Murtaza Rizvi**, Department of Computer Science, JMI upon consideration of Inquiry Report submitted by the Inquiry Officer (**Annexure-I**).

[Action: OSD (Estab.)]

2.14 Approval for inviting a nominee of the Council of Architecture in the Selection Committee set up for direct recruitment and promotion cases in the Faculty of Architecture & Ekistics, JMI as per direction of the Council of Architecture (**Annexure-II**).

[Action: AR (RPS)]

Miscellaneous

2.15 Approved the following recommendations of the Evaluation-cum-Screening Committee meetings held on 24.11.2015 and 26.11.2015 for promotion under UGC-CAS-2010 as per particulars mentioned against each name:

| Promotion from Asst. Professor (Stage 1 to 2) and Asst. Professor (Stage2 to 3) | | | | | |
|---|---|-----------------------------|------------------------|--|-------------------------------|
| S. No | Name of the candidate(s) | Promoted as Asst. Professor | Department /Centre of | Date of Evaluation cum-Screening Committee | Effective date of eligibility |
| A | Faculty of Architecture & Ekistics | | | | |
| 1 | Ms. Taiyaba Munawer | Stage 3 | Architecture | 24.11.2015 | 15.10.2014 |
| 2 | Ms. Kulsum Fatima | Stage 2 | Architecture | 24.11.2015 | 24.09.2015 |
| 3 | Ms. Mariam Ahmad | Stage 2 | Architecture | 24.11.2015 | 24.09.2015 |
| 4 | Ms. Sonia Chaudhary | Stage 2 | Architecture | 24.11.2015 | 24.09.2015 |
| B | Faculty of Engineering and Technology | | | | |
| 5 | Dr. Mohammad Shoeb | Stage 3 | University Polytechnic | 24.11.2015 | 14.02.2011 |
| 6 | Dr. Ali Hasan | Stage 3 | Mechanical Engineering | 24.11.2015 | 13.09.2015 |
| 7 | Dr. Ahmad Faizan Sherwani | Stage 2 | Mechanical Engineering | 24.11.2015 | 11.02.2015 |

| | | | | | |
|----------|--|---------|---|------------|------------|
| 8 | Dr. Mohammad Asjad | Stage 2 | Mechanical Engineering | 24.11.2015 | 10.01.2015 |
| 9 | Dr. Haroon Ashfaq | Stage 3 | Electrical Engineering | 24.11.2015 | 27.10.2015 |
| 10 | Dr. Arunesh Kumar Singh | Stage 2 | Electrical Engineering | 24.11.2015 | 03.02.2015 |
| 11 | Dr. Syed Shakil Afsar | Stage 2 | Civil Engineering | 24.11.2015 | 07.12.2014 |
| C | Faculty of Dentistry | | | | |
| 12 | Dr. Amit Kumar Tamrakar | Stage 2 | Prosthodontics | 24.11.2015 | 07.09.2015 |
| 13 | Dr. Rizwana Mallick | Stage 2 | Prosthodontics | 24.11.2015 | 09.06.2015 |
| 14 | Dr. Deepika Bablani Popli | Stage 2 | Oral Pathology | 24.11.2015 | 12.07.2015 |
| 15 | Dr. Syed Ansar Ahmad | Stage 2 | Oral & Maxillofacial Surgery | 24.11.2015 | 12.06.2015 |
| 16 | Dr. Virender Gombra | Stage 2 | Oral Medicine & Radiology | 24.11.2015 | 24.05.2015 |
| 17 | Dr. Vivek Aggarwal | Stage 2 | Conservative Dentistry | 24.11.2015 | 07.06.2015 |
| 18 | Dr. Zeba Jafri | Stage 2 | Periodontology | 24.11.2015 | 03.06.2015 |
| D | Faculty of Education | | | | |
| 19 | Dr. Harpreet Kaur Jass | Stage 2 | Educational Studies | 24.11.2015 | 04.03.2015 |
| E | Faculty of Law | | | | |
| 20 | Dr. Qazi Mohammed Usmaan | Stage 3 | Law | 24.11.2015 | 26.05.2015 |
| F | Faculty of Social Sciences | | | | |
| 21 | Dr. Nasra Shabnam | Stage 2 | Adult and Continuing Education & Extension | 24.11.2015 | 30.11.2010 |
| G | Faculty of Humanities & Languages | | | | |
| 22 | Dr. Saiyed Wajid Ali | Stage 3 | Centre for Management Studies | 26.11.2015 | 31.10.2014 |
| 23 | Dr. Sunayana | Stage 2 | Centre for Management Studies | 26.11.2015 | 31.10.2014 |
| 24 | Dr. Taufeeque Ahmad Siddiqui | Stage 2 | Centre for Management Studies | 26.11.2015 | 22.04.2014 |
| 25 | Dr. Sumana Jha | Stage 2 | Centre for European and Latin American Studies | 26.11.2015 | 16.08.2011 |
| H | Faculty of Natural Sciences | | | | |
| 26 | Dr. Arshad Khan | Stage 3 | Mathematics | 26.11.2015 | 05.12.2015 |
| 27 | Dr. Mohammad Yahya Abbasi | Stage 3 | Mathematics | 26.11.2015 | 06.12.2015 |
| 28 | Mr. Majumi M Noohu | Stage 3 | Physiotherapy & Rehabilitation Science | 26.11.2015 | 01.09.2015 |
| 29 | Dr. Jahiruddin | Stage 3 | Computer Science | 26.11.2015 | 24.09.2015 |
| 30 | Mr. Taran Singh Bharti | Stage 2 | Computer Science | 26.11.2015 | 18.02.2015 |
| 31 | Dr. Somasri Sen | Stage 2 | Physics | 26.11.2015 | 26.09.2015 |
| 32 | Dr. Ravins | Stage 2 | Center for Interdisciplinary Research in Basic Sciences | 26.11.2015 | 07.04.2015 |

Pay Scale for Asstt. Professor (Stage-1) to Asstt. Professor (Stage-2): Rs. 15600-39100 AGP 7000.

Pay Scale for Asstt. Professor (Stage-2) to Asstt. Professor (Stage-3): Rs. 15600-39100 AGP 8000.

[Action: AR (RPS)]

- 2.16 Approval of one post of Professor, one post of Associate Professor and two posts of Assistant Professor under the Teacher Preparation in Special Education (TEPSE) scheme, F/o Education during XII plan period as sanctioned by the UGC (Annexure-III).

[Action: AR (RPS)]

- 2.17 Approval on the appointment of **Mr. M. Shakeel Ahmed** as Consultant (Media), in order to advise and guide the Media Cell in discharge of its routine activities and to strengthen and streamline the existing system, on a consolidated honorarium of Rs. 60,000/- p.m. with effect from the date of joining for a period of six months or till further orders, whichever is earlier.

ITEMS FOR CONSIDERATION:

EC-2016(I): Reso.-3

Consideration for approval of the recommendations of the Selection Committee meeting held on 07.12.2015 and 08.12.2015 for promotion and appointment of faculty members under Faculty of Law, Centre for Management Studies, JMI.

The Majlis (EC) considered and approved the following recommendations of the Selection Committees meeting held on 07.12.2015 and 08.12.2015 for promotion and appointment of the faculty members :

A. Details of promotion cases:

| S. No | Name of the Deptt./ Centre/Faculty of Members | Promoted from | Date of Selection Committee | Effective date of eligibility |
|-------|---|---|-----------------------------|-------------------------------|
| 1 | <u>Faculty of Law</u> Dr. Sajid Zaheer Amani | Assistant Professor (Stage-3) to Associate Professor (Stage-4) under UGC-CAS-2010 | 07.12.2015 | 05.02.2015 |
| 2 | <u>Centre for Management Studies</u> Dr. Amirul Hasan Ansari | Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010 | 08.12.2015 | 30.09.2010 |
| 3 | Dr. Pankaj Kumar Gupta | Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010 | 08.12.2015 | 31.10.2011 |
| 4 | Dr. Rahela Farooqui | Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010 | 08.12.2015 | 17.04.2014 |

B. Details of direct recruitment

| S. No. | Name of the Deptt./Faculty Name of the faculty member(s) | Name of the recommended candidate Mr./Ms./Dr. | Date and time of Selection Committee |
|--------|--|--|--------------------------------------|
| | <u>Faculty of Law</u> | | |
| 1 | Two Assistant Professors (XII Plan) | <u>Selected</u> 1. Ms. Saadiya 2. Mr. Faizanur Rahman <u>On panel</u> 1. Anna Bashir 2. Balraj Kaur Sidhu | 07.12.2015 at 10:30 AM |

| | | | |
|---|--|---|---------------------------|
| 2 | Centre for Management Studies One Assistant Professor (XI Plan) | Selected Mr. Syed Shaamikh Ahsan On panel 1. Monica Jain 2. Lamay Bin Sabir | 08.12.2015 at 10:30 AM |
|---|--|---|---------------------------|

[Action: AR (RPS)]

EC-2016(I): Reso.-4

Consideration for approval of the recommendations of the Selection Committee meeting held on 08.02.2016 and 09.02.2016 for promotion and appointment of faculty members under Faculty of Engineering and Technology, JMI.

The Majlis (EC) considered and approved the following recommendations of the Selection Committee in its meeting held on 08.02.2016 and 09.02.2016 for promotion and appointment of the faculty members under Faculty of Engineering and Technology, JMI:

A. Details of promotion cases:

| S. No | Name of the Deptt./ Centre/Faculty of Members | Promoted from | Date of Selection Committee | Effective date of eligibility | |
|-------|---|---|-----------------------------|-------------------------------|------------|
| A. 1 | <u>Faculty of Electronics & Comm. Engg.</u> Dr. Dinesh Prasad | Assistant Professor (Stage-3) to Associate Professor (Stage-4) under UGC-CAS-2010 | 08.02.2016 | 15.02.2015 | |
| 2 | | | | Dr. Sajad Ahmad Loan | 15.02.2015 |
| 3 | | | | Dr. S. Akhtar Imam | 14.02.2015 |
| B. 4 | <u>D/o Applied Sc. and Humn.</u> Dr. Mukesh Pratap Singh | Lecturer (Sr. Scale) to Reader (Electronics) under UGC-CAS-1998 | 08.02.2016 | 30.01.2008 | |
| C. 5 | <u>D/o Mechanical Engg.</u> Dr. Aas Mohammad | Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010 | 08.02.2016 | 31.08.2013 | |
| 6 | | | | Dr. Arshad Noor Siddiqui | 24.01.2014 |
| 7 | Dr. Islam Nawaz | Assistant Professor (Stage-3) to Associate Professor (Stage-4) under UGC-CAS-2010 | 08.02.2016 | 12.04.2014 | |
| D. 8 | <u>D/o Civil Engg.</u> Dr. Asif Husain | Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010 | 09.02.2016 | 31.01.2013 | |
| 9 | | | | Dr. Kafeel Ahmad | 18.12.2015 |
| 10 | Dr. Azhar Husain | Assistant Professor (Stage-3) to Associate Professor (Stage-4) under UGC-CAS-2010 | 09.02.2016 | 31.10.2015 | |
| E. 11 | <u>D/o Electrical Engg.</u> Dr. Manaullah | Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010 | 09.02.2016 | 30.01.2014 | |
| 12 | | | | Dr. Naimul Hasan | 19.12.2015 |
| 13 | | | | Dr. Shabana Mehruz | 10.08.2014 |
| 14 | Dr. Iqbal Ali | Assistant Professor (Stage-3) to Associate Professor (Stage-4) under UGC-CAS-2010 | 09.02.2016 | 16.07.2015 | |

B. Details of direct recruitment:

| S. No. | Name of the Deptt./Faculty Name of the faculty member(s) | Name of the recommended candidate Mr./Ms./Dr. | Date and time of Selection Committee |
|--------|---|---|---|
| A. | Deptt. of Electronics & Comm. Engg. | | |
| 01 | One Assistant Professor (XII Plan) | Selected 1. Mr. Naushad Alam On panel 1. Md. Waseem Akram 2. Imran Ahmed Khan | 08.02.2016 at 10:30 AM |
| B. | Deptt. of Civil Engg. | | |
| 02 | One Assistant Professor (Non-Plan) | Selected Mr. Ibadur Rahman On panel 1. Senthil K 2. Salman Khursheed | 09.02.2016 at 10:30 AM |

[Action: AR (RPS)]

EC-2016(I): Reso.-5

Consideration of the proposed amendment in Para 13 of the Ordinance 15 [Administrative/General] pertaining to extension in the validity of panel from six months to one year on the parity of Govt. of India rules.

The Majlis (EC) considered and approved the amendment in Para 13 of the Ordinance 15 [Administrative/General] captioned "Selection Committees" pertaining to extension in the validity of panel from six months to one year on the parity of Govt. of India rules duly recommended by the Standing Committee for Act, Statutes and Ordinances in its meeting held on 04.11.2015 as given below:

| Para No | Existing | Proposed amendment |
|---------|--|--|
| 13 | The panel, as recommended by a Selection Committee shall remain valid for a period of <u>6 months</u> only from the date of acceptance of the said recommendations by the Majlis-i-Muntazimah (Executive Council). | The panel, as recommended by a Selection Committee shall remain valid for a period of one year only from the date of acceptance of the said recommendations by the Majlis-i-Muntazimah (Executive Council). |

[Action: AR (L&O)]

EC-2016(I): Reso.-6

Consideration for appointment of Prof. Farhat Hasan on A.M. Khawaja Chair-Professor in the Department of History & Culture, Faculty of Humanities and Languages, JMI

The Majlis (EC) considered and approved the recommendation of a Committee constituted for appointment of Prof. Farhat Hasan, Department of History, University of Delhi, on the vacant post of A.M. Khawaja Chair funded by the Ministry of Culture, Govt. of India with effect from the date of his joining for a period of three years or till further orders whichever is earlier in the Pay Scale of Rs. 37,400-67,000 with AGP Rs. 10,000/- per month.

[Action: AR (RPS)]

EC-2016(I): Reso.-7

Consideration of Inquiry Report against Prof. S. A. Muneem Pasha, Department of Political Science, JMI, in the complaint lodged by a female Ph.D. Scholar, alleging sexual harassment.

The Majlis (EC) noted that there was a complaint dated 22.5.2015 lodged by a female Ph.D. Scholar against Prof. S. A. Muneem Pasha, Department of Political Science alleging sexual harassment. The Internal Complaints Committee has conducted an inquiry in the said complaint.

The Internal Complaints Committee has submitted Inquiry Report dated 26-11-2015 in which it has been concluded that *thorough investigation was conducted in the light of natural justice and all dimensions of the case were discussed. In the last meeting with the complainant on November 21, 2015, the complainant informed the ICC about her decision to withdraw the case against the Faculty Member. The Complainant submitted her withdrawal letter to the Internal Complaints Committee.* Therefore, the Internal Complaints Committee recommended to close the case.

The Majlis (EC), after going through the disciplinary proceedings and Inquiry Report dated 26.11.2015, resolved to close the case.

[Action: OSD (Estab.)]

EC-2016(I): Reso.-8

Consideration of the Inquiry Report dated 17.11.2015 against Dr. Ravinder Kumar, Associate Professor, D/o Commerce & Business Studies, JMI, in the complaint lodged by a girl student of D/o Commerce & Business Studies, alleging sexual harassment.

The Majlis (EC) perused the complaint of alleged sexual harassment by a girl student against Dr. Ravinder Kumar who was under suspension w.e.f. 29.01.2013. The complaint was initially investigated by the then University Complaints Committee which submitted its Report on 01.08.2013. However, the report was not accepted as some procedural lapses were noticed in the inquiry and consequently, the present Internal Complaint Committee was directed to re-conduct the inquiry by following due process of law.

The Internal Complaint Committee submitted its Report dated 17.11.2015 and concluded that there is no clear proof of the incident(s) of sexual harassment as stated in the complaint and the Complainant has not been able to prove the same as per law. The stray incident of an in-chamber comment as well as instances of loose words from Respondent mentioned by one of the witnesses have been explained/apologized adequately in writing by the Respondent and accordingly the case is disposed of/closed. The Committee further observed that no penal action is liable to be taken against the Respondent." **(Annexure-IV)**

On the basis of the said Report and advice dated 15.7.2015 of the Consultant (Disciplinary matters), suspension of Dr. Ravinder Kumar was revoked vide Office Order dated 16.12.2015 with the approval of Competent Authority. He was provided with a copy of Inquiry Report vide Memorandum dated 16.12.2015 and given a chance to submit representation regarding findings of the inquiry. Dr. Ravinder Kumar has submitted his representation dated 28.12.2015 (**Annexure- V**) regarding findings of the inquiry.

The Majlis (EC), after going through the disciplinary proceedings, Inquiry Report dated 17.11.2015 and the representation of Dr. Ravinder Kumar, resolved to exonerate him from the charges of Sexual Harassment.

[Action: OSD (Estab.)]

EC-2016 (I): Reso.-9

Consideration for approval of the recommendation of the Selection Committee meeting held on 13.11.2015 for the Faculty of Natural Sciences.

The Majlis (EC) considered and approved one of the recommendations of the Selection Committee meeting held on 14.11.2015 for the promotion of Dr. S.A.M. Rizvi, Dept. of Computer Science from Associate Professor to Professor, which was kept pending as per advice of the Sr. Counsel. The enquiry against him, has been closed vide Office Order No. 4-128(RO)(Estab)/2016 dated 09.03.2016. The recommendation of the Selection Committee is as follows:

| S. No | Name of the Deptt./ Centre/Faculty of Members | Promoted from | Date of Selection Committee | Effective date of eligibility |
|-------|--|---|-----------------------------|-------------------------------|
| 1 | <u>Faculty of Natural Sciences</u> <u>Dept. of Computer Science</u> Dr. S.A.M. Rizvi | Associate Professor (Stage-4) to Professor (Stage-5) under UGC-CAS-2010 | 13.11.2015 | 13.07.2011 |

[Action: AR (RPS)]

EC-2016 (I): Reso.-10

Consideration for appointment of Dr. Inamul Haq as Scholar-in-Residence under UGC-ENCORE Programme attached with the Department of Biotechnology and Department of Civil Engineering, JMI.

The Majlis (EC) considered and approved the recommendation of the Committee constituted to consider the suitability of Dr. Inamul Haq (Retd. Addl. Director, Central Pollution Control Board, Ministry of Environment & Forest) for appointment as Scholar-in-Residence under UGC-ENCORE programme attached with the Department of Biotechnology and Department of Civil Engineering, JMI on a consolidated remuneration of Rs. 80,000 per month for a period of one year with effect from the date of his joining.

[Action: AR (RPS)]

EC-2016 (I): Reso.-11

Consideration on the representation dated 19.02.2016 of Mr. S. K. Verma, Assistant Professor, presently posted in the Department of Hindi, against findings of the inquiry conducted by the University Complaint Committee (UCC) and his appeal dated 27.07.2015 against penalty of 'withholding of two increments with cumulative effect' imposed by the Executive Council held on 07-05-2015 and stayed by the Executive Council held on 27.11.2015 till further orders.

The Majlis (EC) was apprised that Executive Council in its meeting held on 07.05.2015, after going through the Enquiry Report, charges framed against Mr. S. K. Verma, his representations and other relevant records, **reviewed** the penalty of **"removal from services"** and resolved to impose penalty of **"withholding of two increments with cumulative effect"** and scrutiny of his conduct during the next five years which will be reported back to the Executive Council.

Mr. S.K. Verma preferred an appeal dated 27.07.2015 against the said decision of the Executive Council. The said appeal and advise of the Special Senior Counsel thereupon was perused by the Majlis (EC) in its meeting held on 27.11.2015, and it was resolved to stay operation of Order dated 08.06.2015 regarding imposition of penalty of **'withholding of two increments with cumulative effect'** and to provide him a copy of Inquiry Report with an opportunity to submit a representation against findings of the Inquiry for consideration of the Competent Authority. Accordingly, Mr. S. K. Verma was provided with a complete copy of the Inquiry Report with an opportunity to represent against findings of the inquiry vide order dated 28.01.2016. Mr. S.K. Verma submitted representations dated 19.02.2016 against findings of the Inquiry and also stated that his appeal dated 09.1.2015 should also be treated as part of his appeal.

The Majlis (EC) after perusal of the representation dated 19.02.2016, his earlier representation dated 09.01.2015 and findings of the Inquiry, resolved to uphold earlier decisions of its meeting held on 07.05.2015 to impose penalty of **"withholding of two increments with cumulative effect"** and scrutiny of his conduct during the next five years.

[Action: OSD (Estab.)]

EC-2016 (I): Reso.-12

Consideration of the recruitment rules through 100% direct recruitment for the post of Dy. Finance Officer in the University.

The Majlis (EC) considered and approved the revised qualification in the recruitment rules for the post of Dy. Finance Officer through 100% direct recruitment with the following qualification:

1. A post graduate degree preferably in Commerce/Finance with at least 55% marks or its equivalent grade;
2. 9 years experience as an Assistant Professor in a College or University with experience of Educational Administration and Financial Management

OR

Comparable experience in a research establishment and other institution of higher education.

OR

5 years administrative experience as Assistant Registrar or in a post carrying a pay scale of Rs. 15,600-39,100 with GP: 5400.

OR

Candidates having CA, ICWA degree, or SAS with 5 years of experience of Accounts/Cost Accounts and Audit in University, Autonomous body, Public Sector Undertaking, Centre/State Govt. carrying a pay scale of Rs. 15,600-39,100 with GP: 5400.

OR

(i) Holding analogous post on regular basis in Central/State Govt., PSU, Autonomous bodies, Universities etc.

OR

(ii) An employee from Central/State Govt. Audit/Revenue/P&T/Railways etc. in the pay scale of Rs. 15,600-39,100 with GP: 6600 can be considered for the appointment on deputation basis.

[Action: AR (RPS)]

EC-2016(I): Reso.-13

Any other Item with permission of the Chair.

One of the Hon'ble members of the Majlis expressed the need of 'Skill Development' programmes for the students. The Vice-Chancellor informed the Majlis that Jamia Millia Islamia has already launched few Outreach Programmes and introduction of few Vocational programmes under DDU Kaushal Kendra. However, it has been decided to constitute a Committee to look into the development of 'Skill Development' programmes. The Majlis (EC) authorized the Vice-Chancellor to constitute a Committee.

[Action: AR (A&C)]

Before concluding the meeting, the Vice-Chancellor informed the Majlis (EC) about the development in preparation of a "Vision Document" of the University, which is going to complete its 100 years in 2020, under the Chairmanship of Prof. J.A.K. Tareen (Visitor's Nominee).

Thereafter, the meeting ended at 4.45 p.m. with a vote of thanks to the Chair.

Shahid Ashraf
(Prof. Shahid Ashraf)
Registrar/Secretary