

**Office of the Registrar
Academic & Council Branch
Jamia Millia Islamia**

Minutes

for the meeting of the Majlis-i-Muntazimah (Executive Council) (EC-I/2015) held on May 7, 2015 at 3.30 p.m. in the Yasser Arafat Hall, Khayaban-e-Ajmal, (Administrative Block), Jamia Millia Islamia, New Delhi-110025.

An ordinary meeting of the Majlis-i-Muntazimah (Executive Council) (EC-I/2015) was held on Thursday, the 07th May, 2015 at 3:30 p.m. in the Yasser Arafat Hall, Khayaban-e-Ajmal, (Administrative Block), Jamia Millia Islamia, New Delhi-110025.

The following were present in the meeting:

1. Prof. Talat Ahmad : Chairman
Shaikh-ul-Jamia (Vice-Chancellor)
2. Prof. Ahrar Husain : Member
Dean, F/o Education, JMI
3. Prof. Manjula Batra : Member
Dean, F/o Law, JMI
4. Prof. Tasneem Meenai : Member
Dean, Students' Welfare, JMI
5. Prof. M. Ejaz Hussain : Member
Director, CPRS, JMI
6. Dr. Ziauddin Ahmad : Member
Deptt. of Civil Engineering, JMI
7. Mr. Riyazuddin : Member
University Polytechnic, JMI
8. Prof. J.A.K. Tareen : Member
Visitor's Nominee
9. Prof. Rehana Khatoon : Member
Visitor's Nominee
10. Prof. Shahid Ashraf : Secretary
Registrar

The following officer was also present:

11. Mr. Sanjay Kumar (*Special Invitee*)
Finance Officer, JMI

The following staff members were also present to assist in the proceedings:

Mr. Aftab Ahmad
Asst. Registrar (Estt.), JMI

Mr. M. Mazharul Haq Ansari
Asst. Registrar (A&C), JMI

The Registrar on behalf of the Vice-Chancellor (Chairman) welcomed the following new members of the *Majlis-i-Muntazimah* (Executive Council) who attended the meeting for the first time:

1. Prof. Rehana Khatoon, Visitor's Nominee
2. Prof. Ahrar Husain, Dean, F/o Education, JMI
3. Prof. Manjula Batra, Dean, F/o Law, JMI
4. Prof. M. Ejaz Hussain, Director, Centre for Physiotherapy & Rehabilitation Sciences, JMI
5. Mr. Riyazuddin, Asst. Professor, University Polytechnic, JMI

He also appreciated the contributions made by the following outgoing members during their tenure as member of the *Majlis-i-Muntazimah* (Executive Council):

1. Prof. Ragini, Ex-Dean, Faculty of Dentistry, JMI
2. Prof. G.P. Sharma, Ex-Dean, Faculty of Humanities & Languages, JMI
3. Prof. U.M. Amin, Centre for Management Studies, JMI
4. Mr. Mohd Shareef M.A., Asst. Professor, University Polytechnic, JMI

Thereafter, the Majlis (EC) conducted the following business:

EC-2015 (I): Reso.-01

Confirmation of the Minutes of previous Meeting of Executive Council held on 19.11.2014.

Since no observation was received from any member on the Minutes of previous meeting of the *Majlis-i-Muntazimah* (Executive Council) held on 19.11.2014, the *Majlis* (EC) confirmed the said Minutes.

EC-2015 (I): Reso.-02

Matters for reporting/endorsement of actions already taken by the Shaikh-ul-Jamia (Vice-Chancellor) in anticipation of approval of the Executive Council.

The Majlis (EC) endorsed/ratified the following action already taken by the Shaikh-ul-Jamia.

Appointment/confirmation/resignation

- 2.1 Approval on the re-designation of **Dr. Abdul Malik** (Dy. Registrar) as Joint Registrar w.e.f. 26.11.2014 on fulfillment of conditions with the stipulation that the post will revert as Deputy Registrar when it falls vacant as per decision contained in the letter no. F. No. 19-16/2008-Desk (U) dated 07.05.2014 of MHRD, duly endorsed by the UGC vide their letter F. No. 6-7/97 (JCRC) Vol.IV dated 01.10.2014.
- 2.2 Approval on the appointment of **Prof. Joan Maria Thomas Andreu** as a Visiting Professor in the Centre for European and Latin American Studies, JMI w.e.f. 05.03.2015 to 19.03.2015.
- 2.3 Approval on the engagement of **Ms. Yasmeen Fatimah, MS** as Consultant attached with office of the Dean Students' Welfare on a consolidated honorarium of Rs. 60,000/- p.m. for a period of one year w.e.f. the date of joining.
- 2.4 Approval on the extension in appointment of **Ms. Cornelia Rebecca Marie - Louise Guenauer** as an Hony. Visiting Fellow in the Centre for North East Studies and Policy Research, JMI w.e.f. 04.02.2015 for a period of one year or till further orders.
- 2.5 Approval on the extension in appointment of **Prof. Shahid Ahmad** as a Director in the Centre for Jawaharlal Nehru Studies, JMI beyond 14.02.2015 until further orders.
- 2.6 Approval on the engagement of **Mr. R. S. Punia**, (Retd. Sr. SP, CBI) as Consultant for assisting in administrative/disciplinary matters on an honorarium of Rs. 45,000/- p.m. for a period of one year w.e.f. the date of joining, extendable on yearly basis with mutual consent.
- 2.7 Approval on the appointment of **Prof. Sabiha Anjum Zaidi** as Director, Prem Chand Archives & Literary Centre, JMI with immediate effect i.e. 02.03.2015.
- 2.8 Approval on the appointment of **Prof. M. N. Doja**, Department of Computer Engineering, JMI as an Honorary Director, FTK-Centre for Information Technology, JMI for streamlining and bringing improvement in functioning of the Centre, with immediate effect i.e. 12.03.2015 till further orders.

2.9 Approval on the appointment of **Prof. M. Asaduddin**, Department of English, JMI as an Hony. Director (Academic) with immediate effect i.e. 13.03.2015 for a period of three years or till further orders, in order to improve and enhance academic processes and other academic related activities in assistance with the administration.

2.10 Approval on the appointment of the following faculty members with immediate effect i.e. 13.03.2015 for a period of three years or till further orders, in order to improve research activities in assistance with the administration:

1. **Prof. M. Badrul Alam** Hony. Director (Research)
Dept. of Political Science
2. **Prof. Sushant G. Ghosh** Hony. Joint Director (Research)
Centre for Theoretical Physics

2.11 Approval on the appointment of **Prof. Sharfuddin Ahmad** as Officer on Special Duty (OSD) and attached him to the Office of the Vice-Chancellor, JMI, on a consolidated honorarium of Rs. 60,000/- p.m. for a period of three years with immediate effect i.e. 01.04.2015.

While endorsing the above appointment, the Majlis (EC) suggested to offer such appointment on a yearly basis and further extension to be made on the basis of performance.

2.12 Approval on the engagement of **Mr. Zafarullah Khan** (Retd. Deputy Finance Officer) as Consultant (Accounts) to assist in finalization of annual accounts of the University for current financial year (2014-15) on a consolidated honorarium of Rs. 30,000/- p.m. for a period of three months w.e.f. the date of joining.

2.13 Approval on the appointment of following faculty members with immediate effect i.e. 23.04.2015 till further orders, in order to develop a relationship between University and its Alumni and enhance the coordination with them:

1. **Prof. Simi Farhat Basir** Hony. Director (Alumni)
Dept. of Bioscience
2. **Ms. Kulsum Fatima** Hony. Dy. Director (Alumni)
Associate Professor
Faculty of Architecture & Ekistics

2.14 Approval on the engagement of **Mr. Joginder Singh** (Retd. ADG, Postal Accounts & Finance Office, Dept. of Post, Govt. of India) as Consultant in the Internal Audit Office, JMI for a period of six months w.e.f. the date of joining on a consolidated salary of Rs. 25,000/- p.m. plus TA at a rate not

exceeding the rate fixed before retirement and HRA to the extent of 75% which would have been admissible before his retirement.

Miscellaneous Items

2.15 Approval on the names of the following five eminent educationists as members of Planning Board of Jamia Millia Islamia in terms of Statute 16-A (1) (v) of the Jamia's Act 1988:

1. Prof. Deepak Pental, D/o Genetics, University of Delhi.
2. Prof. J.A.K. Tareen, Vice-Chancellor, B.S. Abdur Rehman University, Chennai (T.N.)
3. Prof. G.N. Qazi, Vice-Chancellor, Jamia Hamdard, New Delhi.
4. Prof. A.M. Pathan, former Vice-Chancellor, Univ. of Karnataka, Bangalore
5. Prof. Somnath Dasgupta, Vice-Chancellor, Assam University, Assam.

2.16 Approval on the names of the following persons as members of Board of Management of the Centre for Early Childhood Development and Research, JMI w.e.f. 29.12.2014 for a period of three years in terms of Ordinance 19 (XIX) 2 (c) & (e) :

In terms of Para 2 (c) of Ordinance 19 i.e. three members of the academic staff of JMI

1. Prof. M. Akhtar Siddiqui, IASE, Dept. of TTNFE, JMI
2. Prof. Naved Iqbal, Dept. of Psychology, JMI
3. Prof. Mehtab Manzar, Dept. of Political Science, JMI

In terms of Para 2 (e) of Ordinance 19 i.e. three members from outside JMI

1. Dr. Dinesh Paul, Director, National Inst. of Public Cooperation and Child Development (NIPCCD), 5, Siri Institutional Area, Hauz Khas, New Delhi-110 016.
2. Ms. Manisha Prasad Panwar, Joint Secretary, Ministry of Women and Child Development, Govt. of India, Shastri Bhawan, New Delhi-110 001.
3. Smt. Deepika Srivastava, OSD (WCD & Nutrition), Planning Commission, Govt. of India, Yojana Bhawan, Sansad Marg, New Delhi-110 001.

2.17 Approval on the benefit of protection of last basic pay drawn by **Mr. Saqib Aziz**, Asst. Registrar at Jamia Hamdard (Hamdard University) at the stage of Rs. 21,050/- per month in the Pay Band of Rs. 15,600-39,100 with G.P. of Rs. 5400/- on his date of joining in Jamia Millia Islamia (i.e. 31.10.2014).

2.18 Approval on the benefit of pay protection to **Mr. Zeeshan Ahmad Abbasi**, Assistant Professor (Electronics Engineering), University Polytechnic, JMI

at the stage of Rs. 18,600/- per month in the Pay Band of Rs. 15,600-39,100 with AGP of Rs. 6000/- w.e.f. 08.07.2014.

- 2.19 Approval on deputation of **Prof. Mohammad Altaf Khan**, Department of Commerce & Business Studies, JMI (Controller of Examinations, Central University of Orissa, Koraput) as Registrar of Biju Patnaik University of Technology, Rourkela, Odisha initially for a period of three years from the date of assuming the charge in continuation of his earlier deputation to Central University of Orissa, Koraput as Controller of Examinations.
- 2.20 Approval on the extension in appointment of **Prof. Tasneem Meenai** (Director, Nelson Mandela Centre for Peace & Conflict Resolution) as a **Dean of Students' Welfare**, JMI w.e.f. 19.10.2014 for another term of three years or till further orders.
- 2.21 Approval on the affiliation of **Ms. Gry Hvass Pederson** (a doctoral scholar at the Centre for Contemporary Middle Eastern Studies at the University of Southern Denmark) as an Hony. Visiting Fellow in the **India Arab Culture Centre, JMI** for her research work w.e.f. January 2015 till mid-April 2015 or till further orders whichever is earlier with accommodation facility at Maulana Azad Guest House, JMI.
- 2.22 Approval on transferring back the following faculty members to their parent Departments with immediate effect i.e. 13.01.2015:
1. **Dr. S.A.M. Rizvi**, Associate Professor, University Polytechnic to Department of Computer Science;
 2. **Mrs. Kavita Bhatnagar**, Assistant Professor, Arjun Singh Centre for Distance & Open Learning to University Polytechnic.
- 2.23 Approval that the present **Dean, Faculty of Humanities & Languages** shall discharge additional duties of the Director, Centre for Study of Comparative Religions and Civilizations, JMI with immediate effect i.e. 28.01.2015 for a period till she holds the position of Dean i.e. upto 14.08.2015 (attaining the age of 65 years) or till further orders, whichever is earlier.
- 2.24 Approval on the confirmation of services of **Dr. Mahesh Hanmant Waghmare** as Assistant Professor in the Dept. of Microbiology, Faculty of Dentistry, JMI w.e.f. 04.06.2014 (A/N).
- 2.25 Approval on the extension in appointment of the Directors of the following Centres beyond 09.02.2015 until further orders:

S.No.	Name of the Centre	Name of the Director
1.	Centre for European and Latin American Studies	Prof. Sonia S. Gupta

2.	Centre for Culture, Media and Governance	Prof. Biswajit Das
3.	Centre for Theoretical Physics	Prof. M. Sami
4.	Centre for Physiotherapy and Rehabilitation Sciences	Prof. M. Ejaz Hussain

2.26 Revised qualifications for the post of Asst. Editor in Z.H. Institute of Islamic Studies, JMI

Approval on the following revised qualifications for the post of Asst. Editor in Z. H. Institute of Islamic Studies, JMI as recommended by the Committee in its meeting held on 25.11.2014:

Essential Qualification

1. M.A. in Islamic Studies/History/West Asian Studies/Comparative Religions;
2. Sound knowledge of Urdu and English (proved by writing and editing).

Experience: 3 years experience in writing/editing/translation (English/Urdu)

Desirable

- Familiarity of liaisoning with press and similar agencies;
- Knowledge of computer

N.B. : The other qualifications as prescribed by the UGC will remain the same.

2.27 Approval on the extension of validity of the panel for **direct recruitment** from six months to one year on the parity of Govt. of India's rules (**Annexure-I**).

2.28 Approval on the extension of validity of the panel as recommended by the **DPC** from six months to one year on the parity of Govt. of India's rules (**Annexure-II**).

2.29 Approval on the following recommendations of the Selection Committee in its meeting held on March 3, 2015 for promotion under Faculty of Humanities and Languages:

S. No	Name of the Deptt./ Centre/Faculty of Members	Promoted from	Date of Selection Committee	Effective date of eligibility
01	<u>Arabic</u> Dr. Abdul Majid Qazi	Associate Professor to Professor UGC-CAS-2010	03.03.2015	10.08.2013
02	<u>Urdu</u> Dr. Md. Ehsanul Haque (Kausar Mazhari)	Associate Professor to Professor UGC-CAS-2010	03.03.2015	10.08.2013

03	Urdu Dr. Mohd. Mahfooz Khan (Ahmad Mahfooz)	Associate Professor to Professor UGC-CAS-2010	03.03.2015	30.03.2013
04	Islamic Studies Dr. Farida Khanam	Associate Professor to Professor UGC-CAS-2010	03.03.2015	28.09.2010
05	Islamic Studies Dr. Syed Shahid Ali	Associate Professor to Professor UGC-CAS-2010	03.03.2015	24.11.2010
06	Persian Dr. Abul Halim	Associate Professor to Professor UGC-CAS-2010	03.03.2015	05.11.2012
07	Comparative Religions & Civilizations Dr. Sameena Hasan Siddiqui	Associate Professor to Professor UGC-CAS-2010	03.03.2015	31.01.2010
08	Dr. K.R. Narayanan Centre for Dalit and Minorities Studies *Dr. Narendra Kumar	Lecturer (Sr. Scale) to Reader under UGC-CAS- 2000)	03.03.2015	12.2.2008

* The University has counted the previous teaching experience in respect of Dr. Narendra Kumar, hence his date of eligibility for Lecturer (Sr. Scale) fixed for 12.2.2003 and as a Reader 12.2.2008.

2.30 **Approval on the following recommendations of the Selection Committee in its meeting held on April 21, 2015 for promotion under Faculty of Law, Faculty of Social Sciences and Faculty of Humanities and Languages:**

S. No	Name of the Deptt./ Centre/Faculty of Members	Promoted from	Date of Selection Committee	Effective date of eligibility for promotion
01	Faculty of Law Dr. Nuzhat Parveen Khan	Associate Professor to Professor UGC-CAS-2010	21.04.2015	30.06.2013
02	Dr. Kahkashan Y. Danyal	Associate Professor to Professor UGC-CAS-2010	21.04.2015	10.09.2013
03	Dr. Eqbal Hussain	Associate Professor to Professor UGC-CAS-2010	21.04.2015	23.09.2013
04	Dept. of Political Science Faculty of Social Sciences Dr. Kadloor Savitri	Associate Professor to Professor UGC-CAS-2010	21.04.2015	08.01.2012
05	Dept. of Social Work Faculty of Social Sciences Dr. Ushvinder Kaur Popli	Associate Professor to Professor UGC-CAS-2010	21.04.2015	31.01.2009
06	Dr. Archana Dassi	Associate Professor to Professor UGC-CAS-2010	21.04.2015	30.06.2011
07	Dr. Jyoti Kakkar	Associate Professor to Professor UGC-CAS-2010	21.04.2015	30.06.2011
08	Dept. of English Faculty of Humanities & Languages Dr. Baran Faruqi	Associate Professor to Professor UGC-CAS-2010	21.04.2015	31.07.2013

2.31 **Approval on the recommendations of the API Committee and Evaluation cum Screening Committee for promotion of the faculties.**

Approval on the recommendations of the API Committee and Evaluation cum Screening Committee for promotion of following teachers from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) and

Assistant Professor (Stage-2) to Assistant Professor (Stage-3) under UGC-CAS 2010:

Promotion from Stage 1 to 2 and 2 to 3					
S. No	Name of Promotee (s)	Promoted as Asst. Professor	Departments/ Centre	Date of Evaluation cum Screening Committee	Effective date of promotion under CAS-2010
A	Faculty of Humanities & Languages				
1	Mr. Ahmad Sohaib	Stage 2	Comparative Rel. & Civilization	25.02.2015	13.02.2011
2	Dr. Shehbaz Husain Naqvi	Stage 3	Dr. Z.H. Library	25.02.2015	15.02.2014
3	Dr. Ajay Kumar Nauriya	Stage 2	Hindi	25.02.2015	14.12.2010
4	Dr. Mukesh Kumar Mirotha	Stage 2	Hindi	25.02.2015	01.01.2013
5	Mr. Rajneesh Kumar	Stage 2	History & Culture	25.02.2015	18.12.2011
6	Dr. Sameena Hameed	Stage 2	Indian Arab Culture	25.02.2015	16.04.2012
7	Dr. Nadim Ahmad	Stage 3	Urdu	25.02.2015	16.07.2013
8	Dr. Meher Fatima Hussain	Stage 2	Dr.K.R.Narayanan CDMS	02.03.2015	10.01.2013
B	Faculty of Engg. & Tech				
9	Dr. Akil Ahmed	Stage 3	Civil Engg.	25.02.2015	02.08.2013
10	Mr. Mohd Zeeshan Ansari	Stage 2	Computer Engg	25.02.2015	14.03.2014
11	Mr. Naresh Kumar	Stage 2	Univ. Polytechnic	25.02.2015	31.01.2014
C	Faculty of Dentistry				
12	Dr. Rana Noor	Stage 2	Dentistry	25.02.2015	03.02.2013
13	Dr. Imran Khan	Stage 2	Dentistry	25.02.2015	08.03.2014
14	Dr. Shabina Sachdeva	Stage 2	Dentistry	25.02.2015	03.02.2014
D	Faculty of Education				
15	Dr. Sarita Kumari	Stage 2	Educational Studies	26.02.2015	31.12.2012
16	Dr. Arshad Ikram Ahmad	Stage 2	Educational Studies	26.02.2015	10.09.2011
17	Mr. Dori Lal	Stage 2	TT & NFE (IASE)	26.02.2015	21.05.2014
E	MMAJ-AIS				
18	Dr. Nasir Raza Khan	Stage 3	MMAJ-AIS	26.02.2015	23.02.2012
19	Dr. Shahid Tasleem	Stage 3	MMAJ-AIS	26.02.2015	14.06.2013
20	Dr. Bijay Ketan Pratihari	Stage 2	MMAJ-AIS	26.02.2015	15.01.2011
21	Dr. Mujib Alam	Stage 2	MMAJ-AIS	26.02.2015	15.01.2011
22	Dr. Tanweer Fazal	Stage 2	NMCPDR	26.02.2015	15.12.2011
23	Dr. Hemayun Akhtar Nazmi	Stage 3	West Asian Studies	26.02.2015	01.12.2014
24	Dr. Sujata Ashwarya Cheema	Stage 3	West Asian Studies	26.02.2015	06.12.2014
25	Dr. Athikho Kaisii	Stage 2	Culture Media & Governance	25.02.2015	05.06.2014
F	Faculty of Law				
26	Dr. Mohammad Asad Malik	Stage 3	Law	26.02.2015	24.02.2014

G AJK-Mass Communication Research Centre					
27	Mr. Krishna Sankar Kusuma	Stage 2	AJK-MCRC	26.02.2015	09.08.2010
H Faculty of Social Sciences					
28	Dr. Naseeb Ahmad	Stage 3	Commerce	02.03.2015	15.02.2013
29	Dr. Devendra Kumar Dhusia	Stage 2	Commerce	02.03.2015	05.12.2010
30	Mr. Asheref Illiyan	Stage 3	Economics	02.03.2015	16.07.2013
31	Dr. Mirza Allim Baig	Stage 3	Economics	02.03.2015	18.07.2014
32	Dr. Farah Naaz	Stage 3	Political Science	02.03.2015	30.07.2013
33	Dr. Kulwinder Kaur	Stage 3	Sociology	02.03.2015	19.02.2013
34	Dr. Samina Bano	Stage 2	Psychology	02.03.2015	03.02.2014
35	Dr. Virendra B Shahare	Stage 3	Social Work	02.03.2015	26.07.2014
36	Dr. Habeebul Rahiman VM	Stage 2	Social Work	02.03.2015	24.04.2012
37	Dr. Ashvini Kumar Singh	Stage 2	Social Work	02.03.2015	07.12.2010
I Faculty of Natural Sciences					
38	Mr. Amit Kumar Verma	Stage 2	Bioscience	02.03.2015	27.02.2013
39	Dr. Nida Jamil Khan	Stage 2	Bioscience	02.03.2015	31.12.2013
40	Dr. Mohammad Abid	Stage 2	Bioscience	02.03.2015	09.12.2014
41	Dr. Kapil Dev	Stage 2	Biotechnology	02.03.2015	17.07.2013
42	Dr. Md. Imtaiyaz Hassan	Stage 2	CIRBS	02.03.2015	25.11.2013
43	Dr. Saiqa Ikram	Stage 3	Chemistry	02.03.2015	22.02.2015
44	Dr. Rahisuddin	Stage 2	Chemistry	02.03.2015	24.11.2013
45	Dr. Ufana Riaz	Stage 2	Chemistry	02.03.2015	25.11.2013
46	Dr. Madan Mohan	Stage 3	Geography	02.03.2015	24.10.2010
47	Dr. Mohd Nazir	Stage 3	Computer Science	02.03.2015	15.02.2013
48	Dr. Rajendra Kumar	Stage 3	Computer Science	02.03.2015	16.07.2013
49	Dr. Suraiya Jabin	Stage 3	Computer Science	02.03.2015	11.11.2013
50	Dr. Mansaf Alam	Stage 3	Computer Science	02.03.2015	07.10.2014
51	Dr. Khalid Raza	Stage 2	Computer Science	02.03.2015	15.12.2014
52	Dr. Azhar Majid Siddiqui	Stage 3	Physics	02.03.2015	27.11.2011
53	Dr. Aurangzeb Khurram Hafiz	Stage 2	Physics	02.03.2015	31.12.2010
54	Dr. Arun Singh	Stage 2	Physics	02.03.2015	16.12.2012

Pay Scale for Assistant Professor (Stage-1) to Assistant Professor (Stage-2): Rs. 15600-39100 AGP 7000

Pay Scale for Assistant Professor (Stage-2) to Assistant Professor (Stage-3): Rs. 15600-39100 AGP 8000

2.32 Approval on the revised qualifications for the post of Office Assistant, UDC and LDC in Arjun Singh Centre for Distance and Open Learning, JMI as recommended by the Committee in its meetings held on 25.11.2014 and 31.03.2015 respectively.

Approval on the following revised qualifications for the post of Office Assistant, UDC and LDC in Arjun Singh Centre for Distance and Open Learning, JMI as recommended by the Committee in its meetings held on 25.11.2014 and 31.03.2015:

Name of the Post(s)	Existing qualification as approved by the EC dated 15.03.2012	Proposed qualification recommended by the Committee
Office Assistant	- Second Class Graduate or its equivalent with at least 05 years administrative experience in the State/Central Universities. -Experience in Distance Education & Open Learning will be preferred.	1. Bachelor's degree from a recognized University. 2. 5 years experience in a post of UDC or its equivalent in state/central University. 3. Proficiency in noting and drafting. 4. Knowledge of computer especially M.S. Office. 5. Experience in Distance Education & Open Learning will be preferred.
UDC	- A graduate or its equivalent with at least 05 years experience as LDC/Administrative in the State/ Central Universities. - Experience in Distance Education & Open Learning shall be preferred.	1. Bachelor's degree from a recognized University. 2. Good knowledge of Urdu, Hindi and English. 3. Knowledge of Typing, Filing and accounts preferable. 4. 5 years experience in a post of LDC or its equivalent. 5. Experience in Distance Education & Open Learning will be preferred.
LDC	- 10+2 or equivalent qualification from a recognized Board or University. A typing speed of 35 w.p.m. in English/ Diploma in Computer Application.	Essential: 1. 10+2 2. Qualifying in the prescribed test in English/Hindi respectively and Typing with a minimum speed of 35 w.p.m. 3. Knowledge of Urdu. Desirable: 1. Previous office experience. 2. Knowledge of Hindi

- 2.33 Approval on the re-employment of **Prof. Faizan Ahmed**, Centre for Interdisciplinary Research in Basic Sciences, JMI on usual re-employment terms in pursuance of Ordinance 26 (XXVI) [Academic] of the University for a period of two years with effect from the date of joining.
- 2.34 Approval on the appointment of following faculty members as mentioned against their names with immediate effect i.e. 01.05.2015 till further orders:
- i) Dr. Kafeel Ahmad - Hony. Dy. Director (Research)
Associate Professor, D/o Civil Engg.
 - ii) Prof. Zahid Akhtar Khan - Hony. Dy. Director (Academics)
D/o Mechanical Engineering
 - iii) Dr. Atiqur Rehman - Hony. Dy. Director (Academics)
Associate Professor, D/o Geography

- 2.35 Approval on the appointment of **Mr. Rafi Ahmad** as Advisor, Disaster Management, attached with the Department of Geography, Faculty of Natural Sciences, JMI, on a consolidated salary of Rs. 60,000/- per month w.e.f. the date of joining for a period of two years (extendable on mutual consent) or till further orders whichever is earlier.

[Action: AR (RPS)]

ITEMS FOR CONSIDERATION:

EC-2015(I): Reso.-03

Recommendations of the Academic Council held on 10.04.2015

Endorsement of the recommendations of the Majlis-i-Talimi (Academic Council) (AC-I/2015) held on 10.04.2015

The Majlis (EC) endorsed the following recommendations of the Majlis (AC) held on 10.04.2015 as embodied in its resolution:

Sanction of Study Leave

- 3.1 Approval of extension in Study Leave in respect of **Mr. Prashant Negi**, Asst. Professor, K.R. Narayanan Centre for Dalit & Minorities Studies, JMI, for a period of one year w.e.f. 01.01.2015 to 31.12.2015 in continuation of his ongoing Study Leave to complete his Ph.D. programme at JNU, New Delhi.
- 3.2 Approval of extension in Study Leave in respect of **Mr. Saroj Kumar Mahanand**, Asst. Professor, Dept. of English, JMI, for a period of one year w.e.f. 04.02.2015 to 03.02.2016 in continuation of his ongoing Study Leave to complete his Ph.D. programme.
- 3.3 Approval of Study Leave in respect of **Mr. Adil Ahmad**, Associate Professor, Dept. of Architecture, JMI, for a period of two years w.e.f. 15.07.2015 to 14.07.2017 to pursue his Ph.D. programme at IIT, Roorkee.
- 3.4 Approval of Study Leave in respect of **Ms. Quazi Ferdoushi Islam**, Assistant Professor, Dept. of Educational Studies, JMI, for a period of two years w.e.f. 01.05.2015 to 30.04.2017 to pursue her Ph.D. programme.
- 3.5 Approval of extension in Study Leave in respect of **Ms. Shimi Moni Doley**, Assistant Professor, Dept. of English, JMI, for a period of four months w.e.f. 01.02.2015 to 31.05.2015 in continuation of her ongoing Study Leave to complete her Ph.D. programme.
- 3.6 Approval of Study Leave without any additional financial assistance other than usual leave salary in respect of **Mr. Lokesh Kumar**, Assistant Professor, Dept. of Mechanical Engineering, JMI, for a period of two years w.e.f. 26.12.2014 to 25.12.2016 to pursue his Ph.D. programme at IIT, Roorkee.

Sanction of Sabbatical Leave

- 3.7 Approval of Sabbatical Leave in respect of **Prof. Zubair Meenai**, Department of Social Work, JMI w.e.f. 02.01.2015 to 23.05.2015 to undertake Fulbright Fellowship as a Scholar-in-Residence at the George Mason University, Northern Virginia and North Virginia Community College, Northern Virginia.
- 3.8 Approval of Sabbatical Leave in respect of **Prof. S. M. Khalid Ali Hamidi**, Head, Department of Arabic, JMI for a period of one year w.e.f. 01.01.2015 to 31.12.2015 to review his book "Arabic Language & Literature: A Historical Study".
- 3.9 Approval of Sabbatical Leave in respect of **Prof. Anisur Rahman**, Department of English, JMI to complete the writing of a book on "Post Colonial Studies" for a period of four months w.e.f. the date of joining of one of three teachers who are already on long leave.

[Action: AR, SB&L]

Sanction/Cancellation of Extra-ordinary Leave

- 3.10 Approval on cancellation of the Extra-ordinary Leave sanctioned to **Mr. Sohail Akbar**, Associate Professor, Still Photography, AJKMCRC, JMI for a period of one year w.e.f. the date of relieving, to enable him to take care of his ailing parents at his hometown, Allahabad, U.P.
- 3.11 Approval of Extra-ordinary Leave in respect of **Mr. Mateen Ahmed**, Assistant Professor, Sound, AJKMCRC, JMI for a period of two years w.e.f. the date of relieving, to enable him to join the post of Professor (Sound Engineering) at Film and Television Institute of India, Pune.

[Action: AR, AJK-MCRC]

Cancellation of Sabbatical Leave

- 3.12 Cancellation of Sabbatical Leave sanctioned for a period of one year w.e.f. 21.01.2015 to 20.01.2016 in respect of **Prof. Rose Varghese**, Faculty of Law, JMI.

[Action: AR, SB&L]

Memorandum of Understanding (MoU)

- 3.13 Approval of signing of MoU between Jamia Millia Islamia and INFLIBNET Centre, Gandhinagar (**Annexure-III**). [**AC-2015(I) Reso.2.21**]
- 3.14 Approval of signing of MoU between Jamia Millia Islamia and Allameh Tabataba'i University, Islamic Republic of Iran (**Annexure-IV**). [**AC-2015(I) Reso.2.22**]
- 3.15 Consideration of the proposal for signing of Memorandum of Understanding (MoU) between Jamia Millia Islamia and Computer Science Corporation (CSC). [**AC-2015(I) Reso.3**]

The Majlis (AC) considered and approved the draft MoU duly vetted by the Chief Legal Advisor for signing of MoU between Jamia Millia Islamia and Computer Science Corporation (CSC) (Annexure-V).

[Action: Training & Placement Officer, Univ. Placement Cell]

3.16 **Consideration for approval of panel of experts for the post of Principal and Headmaster in Jamia Schools [AC-2015(I) Reso.6]**

The Majlis [AC] considered and approved the panel of experts for the posts of Principal and Headmaster of Jamia Schools as recommended by Board of Management in its meeting held on 30.12.2014 vide Resolution No. 3.5.

[Action: AR (School)]

3.17 **Consideration of guidelines for re-evaluation of Answer Book at School level [AC-2015(I) Reso.7]**

The Majlis [AC] considered and approved the guidelines for re-evaluation of Answer Book at Sr. Secondary School level (Class XII) as recommended by the Board of Management of Jamia Schools in its meeting held on 30.12.2014, on the pattern of re-evaluation of Answer Books as started by the C.B.S.E. for its introduction in the Jamia Schools from the Academic Session 2015-16 (Annexure-VI)

[Action: AR (School)]

3.18 **Consideration of the proposed specialization for the post of Assistant Professor in the Department of Hindi. [AC-2015(I) Reso.8]**

The Majlis [AC] considered and approved the following proposed specialization for the post of Assistant Professor in the Department of Hindi sanctioned by the UGC under XII Plan allocation duly recommended by the Board of Studies in its meeting held on 10.09.2014:

Specialization for the post of Assistant Professor

1. The candidate must have his research work in comparative literature (Hindi and Urdu Literature).
2. At least four years working experience in a reputed Media House.
3. Have sufficient and important published work related to the field of Media and Literature.

N.B. The other essential qualification as per UGC guidelines will remain the same.

3.19 **Consideration of the proposed essential/desirable qualification for the post of Asst. Professor in Centre for Physiotherapy and Rehabilitation Sciences [AC-2015(I) Reso.9]**

The Majlis [AC] considered and approved the following proposed essential/desirable qualification for the post of Asst. Professor sanctioned by the UGC under XII Plan allocation to the Centre for Physiotherapy and Rehabilitation Sciences (CPRS), JMI duly recommended by the Committee of Studies in its meeting held on 9.9.2014 :

Essential/Desirable qualification for the post of Assistant Professor

a. **Post No. 1:** M.Sc. in Physiology, with minimum 55% marks/Ph.D. in Physiology with NET as per UGC rule or MD Physiology and experience as per MCI guidelines.

Desirable: Teaching/research experience in Exercise Physiology.

b. **Post No. 2:** MPT in Orthopedics/Sports with minimum 55% marks.

Desirable: 3 years of teaching/research/clinical experience in a recognized institution.

[Action: AR (RPS)]

3.20 Consideration of the proposal of essential/desirable qualification for the post of Assistant Professor in the Department of History and Culture, JMI [AC-2015(I) Reso.11]

The Majlis [AC] considered and approved the following proposed essential/desirable qualification for the post of Assistant Professor against a vacant post of Professor in the Department of History and Culture, JMI duly recommended by the Board of Studies in its meeting held on 24.03.2014 :

- (i) The specialization period for the post should be **Medieval Indian History.**
- (ii) **Desirable qualification:** Knowledge of Persian.

While endorsing the above, the Majlis (EC) modified the desirable qualification for the said post as under:

“Desirable qualification: At least Certificate in Persian”.

[Action: AR (RPS)]

3.21 Consideration of the proposal for amendment in Para 6 of Statute 2 of Jamia Millia Islamia Act, 1988. [AC-2015(I) Reso.13]

The Majlis [AC] considered and approved the proposal for amendment in Para 6 of Statute 2 of Jamia Millia Islamia Act, 1988, duly recommended by the Standing Committee for Act, Statutes and Ordinances in its meeting held on 15.09.2014, by incorporating the age limit of 65 years of senior-most Professor who shall discharge duties of the Shaikh-ul-Jamia (Vice-Chancellor) when the Vice-Chancellor is not available.

Para No	Existing	Proposed amendment
2 (6)	Provided that if the Naib Shaikh-ul-Jamia (Pro-Vice-Chancellor) is not available, the senior most Professor shall discharge the duties of the Shaikh-ul-Jamia (Vice-Chancellor) until a new Shaikh-ul-Jamia (Vice-Chancellor)	Provided that if the Naib Shaikh-ul-Jamia (Pro-Vice-Chancellor) is not available, the senior most Professor, who has not attained the age of superannuation of 65 years , shall discharge the duties of the Shaikh-ul-Jamia (Vice-

	or the Shaikh-ul-Jamia (Vice-Chancellor), as the case may be, assumes office.	Chancellor) until a new Shaikh-ul-Jamia (Vice-Chancellor) or the Shaikh-ul-Jamia (Vice-Chancellor), as the case may be, assumes office.
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[Action: AR (L&O)]

3.22 Consideration of the proposed amendment in Para 32 of the Ordinance 10 (X) [Administrative/General] pertaining to retention of accommodation of employees on re-employment. [AC-2015(I) Reso.14]

The Majlis (AC) considered and approved the proposed amendment in Para 32 of the Ordinance 10 (X) [Administrative/General] duly recommended by the Standing Committee for Act, Statutes and Ordinances in its meeting held on 25.11.2013 as given below:

Para No	Existing	Proposed amendment
32	An employee who is granted re-employment for a period not exceeding three years shall be entitled to retain the accommodation allotted to him/her.	Delete

[Action: AR (L&O)]

3.23 Consideration of the Recommendations of the Committee to look into the issue of admission for the wards of Jamia employees in the programmes of studies offered by Jamia Millia Islamia. [AC-2015(I) Reso.18]

The Majlis (AC) after detailed and meaningful deliberations, approved, in principle, the recommendation(s) of the Committee for reservation of 5% supernumerary seats (over and above the existing seats) to the wards of Jamia Employees in all programmes of study, excluding BDS (**Annexure-VII**). The conditions for admission (eligibility and merit in entrance test etc.) will remain the same as for the general category.

While endorsing the above, the Majlis (EC) clarified that the above reservation of 5% seats to the wards of Jamia Employees means sons and daughters of permanent employees.

[Action: AR (A&C)]

EC-2015 (I): Reso.-04

Consideration on reviewing the decision taken with regard to cancellation of appointment of Mr. Danish Iqbal as Professor (Radio Production) in AJK-MCRC, JMI, whose appointment was recommended by the Selection Committee held on 18.3.2013, after knowing that an inquiry is pending against him in his parent department i.e. All India Radio on the charges of sexual harassment.

The Majlis (EC) noted that the Selection Committee for the post of Professor (Radio Production) in AJK MCRC held on 18.03.2013 recommended the appointment of Mr. Danish Iqbal on the said post but his appointment was cancelled by the Vice-Chancellor in view of the fact that the inquiry is pending

against him on charges of Sexual Harassment in his parent department. It was also noted that the recommendations of the said Selection Committee should have been referred to the Visitor of the University along with the reasons of not accepting the recommendation of the Selection Committee in terms of provision of Statute 26 (5) in place of cancellation of the said appointment by the Vice-Chancellor.

Since Mr. Danish Iqbal has been exonerated from all charges leveled against him in the Departmental Inquiry as conveyed by the Directorate General, AIR vide letter dated 18.12.2013 and in view of the Hon'ble High Court order to re-visit the decision taken by the University, the Majlis (EC) resolved to approve the recommendation of the Selection Committee for the post of Professor (Radio Production) in AJK MCRC held on 18.03.2013 (**Annexure-VIII**).

[Action: AR (RPS)]

EC-2015 (I): Reso.-05

Consideration of an Appeal / representation of Mr. Rohit Kumar Santosh, MBA (Evening)-IV Semester student in the Centre for Management Studies (CMS), JMI against order dated 11.04.2014 (expulsion and campus ban for five years).

The Majlis (EC) while considering the appeal/representation of Mr. Rohit Kumar Santosh, MBA (Evening)-IV Semester, student of Centre for Management Studies, JMI, resolved to reduce the punishment of expulsion and campus ban of five years to expulsion and campus ban of one year and issuance of warning letter in terms of Statute 31 of JMI Act, 1988.

Further the Majlis (EC) directed to take an undertaking from Mr. Rohit Kumar Santosh for maintaining good conduct and also directed the University to keep his activities under observation till he completes the MBA (Evening Programme).

[Action: Chief Proctor/Director, CMS/DSW]

EC-2015 (I): Reso.-06

Consideration on the recommendations of the Committee constituted by the Vice-Chancellor to consider the amendments in the existing Leave Rules/Review Leave Rules in respect of staff (teaching/Non-teaching) working on contractual basis (Drawing salary @Basic+GP+DA) in self-financing courses & staff (Retired from Central Govt. Organisations) on contract basis with consolidated salary etc. in Jamia Millia Islamia.

The Majlis (EC) considered and approved the recommendations of the Committee constituted by the Vice-Chancellor to consider the amendments in the existing leave rules in respect of staff (Teaching/Non-teaching) working on contractual basis (drawing salary @ Basic+GP+DA) in self-financing courses and staff (Retired from Central Govt. Organisation) on contract basis with consolidated salary etc. in Jamia Millia Islamia (**Annexure-IX**).

[Action: AR, SB&L]

EC-2015 (I): Reso.-07

Consideration of the proposal for creation of the posts of Director (Academic) & Director (Research) and their powers and functions.

The Majlis (EC) deliberated on the proposal of the University for creation of the posts of Director (Academic) & Director (Research) and their powers and functions. After detailed deliberations, the Majlis (EC) in order to improve and enhance academic processes and other academic related activities in assistance with the administration, approved, in principle, the proposal for creation of posts of Dean (Academic) and Dean (Research) [instead of Director (Academic) & Director (Research)] along with a team of Directors with their powers and functions and the mode of their appointment as recommended by the Committee constituted by the Vice-Chancellor for the purpose (Annexure-X).

[Action: AR (RPS)]

EC-2015 (I): Reso.-08

Consideration on the request of Dr. Mohd. Ataur Rahman Khan, Department of Applied Sciences & Humanities, F/o Engg. & Technology, to allow him to submit another published paper to fulfill the condition laid down by the Selection Committee in order to regularize his promotion to the post of Professor.

The Majlis (EC) noted that Dr. Mohd Ataur Rahman Khan was promoted to the post of Professor by the Selection Committee held on 28/03/2012 subject to the condition to get published two papers in refereed journal in one year. Both the papers submitted by Dr. Mohd Ataur Rahman Khan as published in International Journals were sent to three experts for evaluation. One of the experts, Prof. N. K. Chaddha, gave negative report and had stated that "the paper is exactly verbatim copy of the earlier paper published in other Journal." Dr. Mohd Ataur Rahman Khan, in response to the show cause notice dated 12/12/2013 issued to him denied observations of the Expert vide his explanation.

The Majlis (EC) also noted that the Offg. Vice-Chancellor vide notes dt. 13/01/2013 ordered for a preliminary inquiry to examine negative remarks of the Expert. Prof. Mohd Shafique, D/o Psychology, vide letter F. No. CAS/RPS /2013 dt. 22 January 2013 was requested to inquire into the case and submit report to the Vice-Chancellor within three weeks. Prof. M. Shafique submitted his report stating: "**Both the papers published in different Journals are verbatim of each other.**"

The Majlis (EC) while noting all the above facts, resolved to allow him to submit another published paper to fulfill the condition laid down by the Selection Committee in order to regulate his promotion to the post of Professor.

[Action: AR (RPS)]

EC-2015 (I): Reso.-09**Consideration on the request of Dr. Narender Kumar, Assistant Professor, Dr. K.R. Narayanan Centre for Dalit & Minorities Studies, JMI, to count his past services rendered by him as Senior Lecturer in Motilal Nehru College, University of Delhi, New Delhi, for the period from 17/03/2001 to 05/12/2007.**

The Majlis (EC) considered and approved the request of Dr. Narender Kumar appointed as Lecturer in K. R. Narayanan Centre for Dalit and Minorities Studies, Jamia Millia Islamia w. e. f. 06/12/2007 (F/N), for counting of his past services rendered by him w.e.f. 17/03/2001 to 05/12/2007 at the Motilal Nehru College, University of Delhi, New Delhi, in continuation of his present employment in Jamia. The previous employer has discharged their liability towards his pro-rata retirement benefits by paying the following amounts to Jamia Millia Islamia:

i)	Capitalized value of Pension (Pro-rata Pension)	=	Rs.	2,01,572/-
ii)	Capitalized value of retirement Gratuity	=	Rs.	1,00,786/-
	Total	=	Rs.	3,02,358/-

[Action: AR (Estt.)]

EC-2015 (I): Reso.-10**Consideration of Final Report of ICCR in the Vigilance case against Dr. Nasir Raza Khan, Assistant Professor, MMAJ Academy of International Studies, JMI.**

The Majlis (EC) noted that Dr. Nasir Raza Khan, Asst. Professor, MMAJ Academy of International Studies went on deputation for a period of three years consequent upon his appointment as Director, LBS ICCR, Embassy of India, Tashkent, Uzbekistan. But the ICCR repatriated him prematurely vide their letter dt. 30/11/2010 without indicating any reason. He was allowed to join back his duties in Jamia Millia Islamia, w.e.f. 01/12/2010 after cancelling remaining period of deputation. The reasons of his premature repatriation, have been known from the Vigilance Report, received vide ICCR letter bearing number ICCR/VIGILANCE CASE/2011 dt. 29th May 2012, in which they have invited tentative views of the Disciplinary Authority to enable them to take further action with CVC. The said matter along with the preliminary investigation Report on alleged serious irregularities against Dr. Nasir Raza Khan in running the LBS Centre for Indian Culture, Embassy of India, Tashkent, Uzbekistan, was placed before the Executive Council in its meeting held on 17/07/2012 vide Item No. 9. In view of serious nature of allegation, as informed by ICCR to inquire against him, it was resolved in the said Executive Council meeting to place Dr. Nasir Raza Khan under suspension. The suspension of Dr. Nasir Raza Khan was communicated to the ICCR vide letter dt. 08/08/12 with the request to complete all inquiries and inform the Jamia about their findings for further action.

The Majlis (EC) also noted that ICCR vide its letter insisted upon the University for appropriate reply with tentative views on the Preliminary Investigation Report but the University reiterated its earlier decision already communicated to ICCR vide its letter dated 12/08/14 to inquire all the allegations at their end and inform the University about the findings for taking further action. On repeated representations from Dr. Nasir Raza Khan, the ICCR was requested to intimate the progress of the case within three weeks, failing which, the University would revoke his suspension. Since no response was received from ICCR, the Vice-Chancellor revoked the suspension of Dr. Nasir Raza Khan vide University's Order No. 4-119/(RO)/ (Estab.)/2011/367 dt. 21/01/2013 and he joined his services w.e.f. 22/01/13 and the matter was reported to the Executive Council on 30/01/2013.

The Majlis (EC) while noting all the above stated facts and a letter dated 2nd July, 2014 received from Indian Council for Cultural Relations, Azad Bhawan, I.P. Estate, New Delhi about the Vigilance case of Dr. Nasir Raza Khan, Assistant Professor, MMAJ Academy of International Studies, JMI conveying that the detailed investigation was carried out and did not find any evidence of the financial irregularities or personal financial gain on the part of Dr. Nasir Raza Khan as alleged in the then J.S. (CNV)'s preliminary Investigation Report, nor any evidence of malafides on his part to defraud the Government, resolved to close the Vigilance Case against him (**Annexure-XI**).

[Action: AR (Estt.)]

EC-2015 (I): Reso.-11

Consideration on the request of the Instructors working in the University Polytechnic for up-gradation of their post to the post of Assistant Professor.

The Majlis (EC) noted that the Executive Council in its meeting held on 03.03.2014 vide Reso. No. 08 approved to extend the benefit of upgradation of the post of Instructors in the University Polytechnic of Jamia Millia Islamia in the scale of Assistant Professor, subject to the condition that the incumbents possess the minimum qualification prescribed by the Commission for the post of Lecturer (Assistant Professor) in Engineering/Technology as agreed by the UGC vide its letter dated 02nd July, 2013. It was also noted that the matter was again placed before the Executive Council in its subsequent meeting held on 23.06.2014 vide Reso. No. 10. As a follow-up action, the matter was placed before the Establishment Committee of the University to resolve the employees' long pending grievances. The advice of the Chief Legal Advisor in which it has also been recommended for upgradation of the post of Instructors in the University Polytechnic to the post of Lecturer (Assistant Professors) subject to the condition that the incumbents possess the minimum qualification prescribed by the Commission for the post of Lecturer (Assistant Professor) in Engineering as per the Vth Central Pay Commission guidelines w.e.f. the date of approval by the Executive Council i.e. 03.03.2014 (**Annexure-XII**).

The Majlis (EC) while noting all the stated facts resolved to extend the benefit of upgradation of the post of Instructors in the scale of Lecturer

(Assistant Professor) subject to the condition that the incumbents possess the minimum qualification prescribed by the Commission in the Vth Central Pay Commission i.e. B.Tech w.e.f. date of approval by the Executive Council i.e. 03.03.2014.

Further the Majlis (EC) on the basis of parity with the above, also resolved to extend the benefit of upgradation of the post of Instructors in the scale of Assistant Professor to all other Instructors working in the Faculty of Education and Fine Arts as and when they meet the minimum prescribed qualification for the post of Lecturer (Assistant Professor) as per the Vth Central Pay Commission guidelines.

[Action: AR (RPS)]

EC-2015 (I): Reso.-12

Consideration of the Departmental Inquiry Report against Prof. Halima Sadia Rizvi, Head of the Department of Economics, Faculty of Social Sciences, Jamia Millia Islamia.

The Majlis (EC) went through the Preliminary Inquiry Report and Departmental Inquiry proceedings constituted against Prof. Halima Sadia Rizvi in a case of intellectual plagiarism on her part. After detailed deliberations on the above reports, the Majlis (EC) resolved to close this Departmental Inquiry instituted against her as per legal advice and that the inquiry has been procedurally vitiated. Moreover, it is also noted that the paper was co-authored by Prof. Halima Sadia Rizvi and authored by her Ph.D scholar Shri Bhola Khan with the intent that the paper will carry more weightage and subsequently will be published easily in a prestigious journal. The Majlis (EC) also directed to issue a warning to her to be careful in future while signing such type of Research Papers being published by her Research Scholars (Annexure-XIII).

[Action: AR (Estt.)]

EC-2015 (I): Reso.-13

Consideration on the representation of Mr. Harisul Haque, Physical Education Teacher (P.E.T), (under suspension), Jamia Middle School, against the proposed penalty of removal from the services of Jamia Millia Islamia.

The Majlis (EC) perused the Inquiry Report against Mr. Harisul Haque, P.E.T. (under suspension), Jamia Middle School, Executive Council Resolution dated 23.01.2012, order of the Hon'ble High Court of Delhi in Writ Petition 209/12. The member of the Majlis (EC) again perused the charges framed against Mr. Harisul Haq, the evidence on record and the statement of witnesses in support of the charges and found that the Inquiry Officer has not clearly enunciated the conclusion with reference to evidences on record.

The Majlis (EC) after going through all the facts, statement of the witnesses and the representation dated 10.12.2014 submitted by Mr. Harisul Haq, PET, Jamia Middle School reviewed the proposed penalty of “removal from the service” in terms of Statute 37 (4) of JMI Act, 1988 awarded by the Executive Council in its earlier meeting held on 28.06.2013 vide Reso. No 09 and come to conclusion that it was a harsh penalty and resolved to withhold two increments with cumulative effect along with issuance of a strong warning letter to him to desist from such acts in future. It was also resolved to watch his conduct during the next two years and report to the Executive Council thereon.

[Action: AR (Estt.)]

EC-2015 (I): Reso.-14

Consideration of the Inquiry Report against the sexual harassment committed by Mr. Mumtaz Ahmad, Games Teacher, Jamia Middle School, JMI

The Majlis (EC) noted that there was a verbal complaint made by the parents of a girl student of class 3rd against Mr. Mumtaz Ahmad, Games Teacher, (on contract basis) to the Principal, Dr. Syed Abid Husain Sr. Secondary School (Middle Section) regarding his indecent behavior with their daughter. Subsequently, Mr. Mumtaz Ahmad was placed under suspension with immediate effect in contemplation of inquiry proceedings vide Registrar Office Order dt. 25/9/13. Simultaneously, the said matter was reported by the University to the Police vide letter dt. 27/9/13 and as per provision of POSCO, an FIR was lodged in the Jamia Nagar Police Station. He was arrested by the police and remained under judicial custody till he was granted bail by the Hon’ble Saket Court on 14/10/13. Simultaneously, *the case was referred to the Internal Committee for Departmental Inquiry.* The Internal Committee inquired the said complaint in detail and submitted its Report on 31/3/2014 after extensive examinations of the relevant documents and statements of witnesses and concluded that *“the Internal Committee has found the Charged Officer guilty of the charges leveled against him”.*

The Majlis (EC) also noted that the Hon’ble Saket Court has acquitted Mr. Mumtaz Ahmad, Games Teacher, Jamia Middle School under Section 10 of POSCO Act and IPC Section 354 from the charge of the Sexual Harassment.

The Majlis (EC), after going through the disciplinary proceedings, representation dated 09.01.2015 submitted by Mr. Mumtaz Ahmad and the Hon’ble Saket Court order, resolved to exonerate him from the charges of Sexual Harassment.

[Action: AR (Estt.)]

EC-2015 (I): Reso.-15

Consideration of the Hon'ble High Court order dated 10-2-2015 (vacation of stay orders) in respect of appointment of Prof. Farhat Basir Khan on Maulana Abul Kalam Azad Chair till superannuation and subsequent appeal of Prof. Farhat Basir Khan dated 12-2-2015

The Majlis (EC) noted that the Executive Council held on 18.04.2009 approved appointment of Prof. Farhat Basir Khan as Chair Professor against Maulana Abul Kalam Azad Chair "till attaining the age of superannuation." Subsequently, the above case was placed before the Executive Council held on 08-11-2012 with the following facts relating to establishment of Maulana Abul Kalam Azad Chair:

1. The UGC vide its letter No. F. 5-9-2009 (CU) dated 25-7-2011 conveyed its approval for establishment of Maulana Abul Kalam Azad Chair for a tenure of five years from the date of issue of the letter.
2. The UGC vide its letter No. F.19-10/2004 (CU) dated 27-2-2009 had issued certain guidelines for establishment of Maulana Abul Kalam Azad Chair, and there are specific areas to work upon by the Chair Professor. This has not been done.
3. Since the tenure of the Chair was categorically mentioned for five years, the tenure of the post of Chair Professor was also for five years.

The Majlis (EC) also noted that the Executive Council after considering all above mentioned facts unanimously agreed that a permanent appointment (i.e. till superannuation) against the post is inappropriate and the current appointment (Prof. F.B. Khan) against the post does not fulfill the intent for which the chair was created. Therefore, the Executive Council resolved to reverse its earlier decision dated 18.4.2009 offering the post of Chair Professor to Prof. F.B. Khan till attaining the age of superannuation and to revert him back to his substantive post of Lecturer (Selection Grade) re-designated as Associate Professor. Prof. F.B. Khan was informed of the decision of the Executive Council vide letter dated 14.12.2012 and he was given an opportunity to make a representation against the said decision of the Executive Council.

Further the Majlis (EC) noted the Hon'ble High Court order against the said decision of the Executive Council vide W.P. (C) No. 4990/13, stayed the decision of the Executive Council and ordered the tenure of the Petitioner (Prof. F.B. Khan) as Chair Professor has to be computed for a period of five years and subsequent Hon'ble High Court dated 10.02.2015 dismissed his Writ Petition and vacated all interim/stay orders.

The Majlis (EC) after going through all the above stated facts, earlier Resolutions of the Executive Council held on 18.04.2009 and 08.11.2012 and Hon'ble High Court order vide W.P. (C) No. 4990/13 to keep appointment for a period of five years, resolved reversion of Prof. F.B. Khan from the post of Chair Professor to his substantive post of Lecturer (Selection Grade) re-designated as Associate Professor w.e.f. 26.03.2014 i.e. the date he completed five years of term of the Chair Professor.

[Action: AR (RPS)]

EC-2015 (I): Reso.-16

Consideration on the appeal of Prof. M.G. Husain dated 07.09.2013, in view of the Hon'ble Court order, against the decision of the Executive Council regarding his removal from the services of Jamia Millia Islamia.

The Majlis (EC) perused the Departmental Inquiry proceedings against Prof. M.G. Husain, EC Resolutions dated 26.04.2013 and 28.06.2013 wherein he was proposed to remove him from service from the date of his suspension i.e. 05.09.2011, Hon'ble High Court order dated 03.02.2014 and his appeal in view of the Hon'ble High Court order.

After careful consideration of all the facts and his appeal, the Executive Council, reviewed the punishment of "removal from the service" of Prof. M.G. Husain, in terms of Section 31 of JMI Act, 1988 and resolved to convert the said punishment of removal from service to compulsory retirement w.e.f. the date of his suspension i.e. 05.09.2011.

[Action: AR (Estt.)]

EC-2015 (I): Reso.-17

Consideration of findings of inquiry conducted by the University Complaint Committee to inquire into complaint of sexual harassment lodged by a girl student against Mr. S.K. Verma, Assistant Professor, AJK MCRC.

The Majlis (EC) perused the complaint of sexual harassment lodged by a girl student of P.G. Diploma in Development Communication (session 2011-12) against Mr. S.K. Verma, findings of the Inquiry Report conducted against him by the University Complaint Committee and Executive Council vide Reso. No. 11 dated 23.04.2012 had proposed penalty of "removal from the services". Hon'ble High Court ordered granting an interim stay vide order dated 29.04.2013 (W.P. 4472/2012 and 3041/2013) according to which the inquiry was to be re-conducted by the UCC and to give him chance of cross-examination of witnesses and the complainant. The Majlis (EC) also perused the inquiry proceedings in compliance with the above mentioned Hon'ble High Court order and his representation dated 09.01.2015 against the proposed penalty of "removal from the services".

The Majlis (EC) after perusal of the above facts and the orders of the Hon'ble High Court of Delhi, reviewed the proposed penalty "removal from the services" and resolved to withhold two increments with cumulative effect and issuance of a warning letter to him to desist from such acts in future.

The Majlis (EC) also directed to observe his conduct during the next five years and report to the Executive Council.

[Action: AR (Estt.)]

EC-2015 (I): Reso.-18

Consideration of the proposal to appoint Deputy DSW and Assistant DSW to assist the Dean Students' Welfare.

The Majlis (EC) considered and approved the proposal to have a team of Deputy DSW and Assistant DSW to assist the DSW and to contribute to the range of activities that are undertaken in the office of the Dean Students' Welfare as is prevalent in other universities keeping in view the fact that the strength of the students have increased manifold during the last many years due to the expansion of the University (Annexure-XIV).

[Action: AR (Estt.)]

EC-2015 (I): Reso.-19

Consideration of the case of Prof. M. Akhter Siddiqui for follow-up action on the fact finding enquiry made by the Ministry.

The Majlis (EC) noted that Prof. M. Akhter Siddiqui, IASE, JMI went on deputation as Chairperson, National Council for Technical Education on 12.06.2008 for a period of four years.

The Majlis (EC) also noted that the Ministry of HRD had been repeatedly requesting the University that there is a need of recommendations of the Disciplinary Authority on each of the findings in the Report and not merely on two points, therefore, it was again placed before the Executive Council in its meeting held on 30.01.2013 and it was resolved again vide Resolution No. 11 that allegations against Prof. M. Akhter Siddiqui do not pertain to his service period in the University. Therefore, it is not necessary to initiate any action against Prof. M. Akhter Siddiqui.

Since the Ministry of HRD vide its letters dated 28.03.2014 and 30.01.2015 has again reiterated to send specific recommendations of the Disciplinary Authority with detailed reasons in respect of each allegation for onward transmission to Central Vigilance Commission, the Majlis (EC) examined the Fact Finding Report of the MHRD as a whole with all the allegations/findings contained in it and the point-wise reply of Prof. Siddiqui on all the allegations/findings of the Fact Finding Report as well as other related records in the university and resolved that there is no need to initiate any action against Prof. Siddiqui in this matter and hence the matter stands closed. Further it was also resolved to send a suitable reply furnishing full facts of the matter to MHRD to bring his case to a logical conclusion there.

While resolving the above, the Majlis (EC) authorized the Vice-Chancellor to send a suitable reply to the MHRD for closing the case against Prof. M. Akhter Siddiqui, IASE, JMI.

[Action: AR (Estt.)]

EC-2015 (I): Reso.-20

Consideration on the proposal for conversion of penalty "removal" into "resignation" in respect of Shri Kanhaya Lal (Ex-Safaikaramchari) and settlement of payment of terminal benefits

The Majlis (EC) noted that Shri Kanhaya Lal (ex-Safaikaramchari) was removed from the services of the University vide Executive Council Resolution Nos. 14 and 09 dated 06.12.2006 and 23.02.2007 respectively in terms of provision contained in Statute 38(2). It is also noted that he filed the case in the Hon'ble Labour Court and during the hearing of the case, on a query of the Court, the University informed to the Hon'ble Court that if he would have resigned (notionally on 23.2.2007) i.e. w.e.f the date of his removal, the following benefits would be admissible to him.

1. Encashment of unutilized EL, if any to the extent of half of such leave subject to ceiling of 150 days.
2. Govt's share of CPF which comes to Rs. 89,087/-

The Majlis (EC) further noted that on asking by the Hon'ble Court, in consultation with the Chief Legal Advisor, the University has submitted an undertaking/statement in the Hon'ble Court stating that on sympathetic grounds, (as he has already expired) the University with a view to extend maximum benefit to him, in anticipation of the approval of the Executive Council of the University having considered the settlement amount which would have been payable to him, if he would have resigned (notionally on 23.02.2007) as worked out to Rs.1,07,414/- to be paid to the legal heir of late Shri Kanhaya Lal (Ex-safaikaramchari) (Annexure-XV).

The Majlis (EC) while considering all the above stated facts, approved the proposal of conversion of the penalty of "removal" into "resignation" and release of Rs.1,07,414/- as full & final payment in favour of legal heirs on account of his terminal benefits in order to settle his case in the Hon'ble Labour Court.

[Action: AR (Estt.)]

EC-2015 (I): Reso.-21

Consideration on the joint representation of 08 (eight) faculty members of AJK MCRC for confirmation of their probation appointment continued since long.

The Majlis (EC) perused the joint representation of eight faculty members of AJK MCRC for confirmation of their services as they were appointed on regular posts through Selection Committees held in 2009 (Annexure-XVI). The Majlis (EC) also perused the facts/reasons of not confirming their services till date as well as the fact finding Inquiry Report submitted by Justice (Retd. S.K. Aggarwal) against their appointment, Executive Council Resolutions, RTI reply and provision of Statutes in respect of appointment of teachers.

The Majlis (EC) after going through the fact finding Inquiry Report, all relevant documents, MHRD's communication with the University, Executive Council Resolutions, RTI reply received from the UGC with regard to the prescribed qualifications for the post of AJK MCRC, resolved to confirm the services of 08 faculty members appointed on probation through regular Selection Committee held in 2010 with immediate effect.

[Action: AR (Estt.)]

EC-2015 (I): Reso.-22

Consideration of the proposal for introduction of Choice Based Credit System (CBCS).

The Majlis (EC) considered and approved the proposal of the University for introduction of Choice Based Credit System (CBCS) of two to four credits in UG and PG levels at all Departments/Centres of the University from the academic session 2015-16 as approved by the Academic Council in its meeting held on 10.04.2015 (Annexure-XVII).

[Action: AR (A&C)]

EC-2015 (I): Reso.-23

Consideration of the proposal for appointment of Dr. Somnath Dasgupta (J.C. Bose Fellow) on the vacant post of Ford Foundation Endowed Chair-Professor.

The Majlis (EC) considered and approved the appointment of **Dr. Somnath Dasgupta** (J.C. Bose Fellow) on the vacant post of Ford Foundation Endowed Chair-Professor, attached with the Department of Geography, for a period of three years w.e.f. the date of his joining in JMI on regular pay scale (minus pension) as recommended by the Search Committee constituted by the Vice-Chancellor, JMI in its meeting held on 28.04.2015 (Annexure-XVIII).

[Action: AR (RPS)]

EC-2015 (I): Reso.-24

Consideration of the proposal for adoption of cap as percentage system for API cumulative score for direct recruitment and promotion cases.

The Majlis (EC) considered and approved the recommendation of API Committee constituted by the Vice-Chancellor, JMI for adoption of cap as percentage system for API cumulative score for direct recruitment and promotion cases, in its meeting held on 17.03.2015 as under:

Sub-Category	Cap as % of API cumulative score in application	The API Committee suggested merging of the following Cap as % system
III (A): Research Paper (Journals, etc.)	30%	Sub-category A+B+D=65% Sub-category C =20% Sub-category E =15%
III (B) : Research Publications (Books, etc.)	25%	
III (C) : Research Projects	20%	
III (D) : Research Guidance	10%	
III (E) : Training Courses and Conference/Seminar etc.	15%	
Total score for eligibility	100%	100%

While approving the above, the Majlis (EC) directed to report the above recommendations to the Academic Council.

[Action: AR (RPS)]

EC-2015 (I): Reso.-25

To review the litigation cases pending in various Hon'ble Court of India and the legal expenditure incurred on these cases by the University.

The Majlis (EC) was informed about the large number of litigation cases especially in regard to employees and students during the last five years. It was also informed that during the visit of NAAC Peer Team, the University was asked to review the existing approach to litigation, legal arrangements and in particular, to bring down the number of litigations of various employees and students.

The Majlis (EC) after detailed discussion, resolved to disband the earlier arrangement made by the Executive Council in its meeting held on 28.09.2011 vide its Reso. No. 07 such as appointments of a Chief Legal Advisor -cum-Standing Counsel and an Assistant Legal Advisor with immediate effect and to make a panel of lawyers to deal with legal matters of the University pending in various Courts.

Further the Majlis (EC) authorized the Vice-Chancellor to form a Committee which will recommend the panel of lawyers for consideration.

[Action: AR (Legal/Ordinance)]

Before concluding the meeting, the Vice-Chancellor desired to prepare a "Vision Document" of the University which will be completing its 100 years. It was decided to form a Committee under the Chairmanship of Prof. J.A.K. Tareen, Former Vice-Chancellor, B.S. Abdur Rehman University, Seethakathi Estate, Vandalur, Chennai (Visitor's Nominee) for preparing the said document.

He will be provided free accommodation and honorarium as per University Rules for preparation of the said document.

[Action: AR (A&C)]

Thereafter, the meeting was concluded at 5:15 p.m. with a vote of thanks to the Chair.

(Prof. Shahid Ashraf)
Registrar/Secretary