

**Office of the Registrar
Academic & Council Branch
Jamia Millia Islamia**

Minutes

For the Ordinary meeting of the *Majlis-i-Muntazimah* (Executive Council) (EC-I/2014) was held on Monday, 3rd March 2014 at 3.00 p.m. in the Yasser Arafat Hall, Khayaban-e-Ajmal, (Administrative Block), Jamia Millia Islamia, New Delhi-110025.

An Ordinary meeting of the *Majlis-i-Muntazimah* (Executive Council) (EC-I/2014) was held on Monday, the 3rd March 2014 at 03.00 p.m., in the Yasser Arafat Hall, Khayaban-e-Ajmal, (Administrative Block), Jamia Millia Islamia, New Delhi-110025.

The following were present in the meeting:

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| 1. | Prof. S. M. Sajid
Offg. Vice-Chancellor, JMI | Chairman |
| 2. | Prof. Khan Masood Ahmad
Dean, Faculty of Social Sciences, JMI | Member |
| 3. | Prof. Tasneem Meenai
Dean Students' Welfare, JMI | Member |
| 4. | Prof. S.M. Akhtar
Dean, Faculty of Architecture & Ekistics, JMI | Member |
| 5. | Prof. Faizan Ahmad
Centre for Interdisciplinary Research in Basic Sciences
(CIRBSc), JMI | Member |
| 6. | Prof. U. M. Amin
Hony. Director, Centre for Management Studies, JMI | Member |
| 7. | Mr. Mohd Shareef, M.A.
University Polytechnic, JMI | Member |
| 8. | Prof. J.A.K. Tareen
Visitor's Nominee | Member |
| 9. | Lt. Gen. S.P. Kochhar (Retd)
Visitor's Nominee | Member |

10. Prof. Shahid Ashraf
Registrar

Secretary

The following officer was also present:

11. Prof. Shahid Ahmad (*Special Invitee*)
Finance Officer, JMI

The following staff members were also present to assist in the proceedings:

Mr. Nihaluddin Siddiqui
OSD, JMI

Mr. Aftab Ahmad
Asstt. Registrar (A&C), JMI

The Registrar on behalf of the Chairman (Vice-Chancellor) in his opening remarks welcomed the following new members of the *Majlis-i-Muntazimah* (Executive Council):

1. Prof. J.A.K. Tareen, Visitor's nominee.
2. Lt. Gen. S.P. Kochhar (Retd.), Visitor's nominee.
3. Prof. S.M. Akhtar, Dean, Faculty of Architecture & Ekistics, JMI

He gave brief introduction of the above two Visitor's nominees and also introduced internal members of *Majlis-i-Muntazimah* (Executive Council) to the Visitor's nominees.

He also appreciated the contribution of Prof. Z.A. Zargar, Ex-Dean, Faculty of Fine Arts, JMI, during his tenure as Member of the *Majlis-i-Muntazimah* (Executive Council).

Thereafter, the Majlis (EC) conducted the following business:

EC-2014 (I): Reso.-01

Confirmation of the Minutes of the previous Meeting of Executive Council held on 26.11.2013.

Since no observation was received from any member on the Minutes of the previous meeting of the *Majlis-i-Muntazimah* (Executive Council) held on 26.11.2013, the Majlis (EC) confirmed the said Minutes.

EC-2014(I): Reso.-02

Matters for endorsement of actions already taken by the Shaikh-ul-Jamia (Vice-Chancellor) in anticipation of the approval of Executive Council.

The *Majlis* (EC) considered and endorsed the following actions already taken by the *Shaikh-ul-Jamia* (Vice-Chancellor) in anticipation of the approval of Executive Council:

Appointment/Confirmation/Resignation

- 2.1 Approval on the appointment of **Prof. Mohd. Ishaque**, Department of Islamic Studies as *Nazim-e-Deeniyat* in place of Prof. S. Razi Ahmad Kamal, who has retired on superannuation in terms of Ordinance 16 (XVI) (Admn.) of JMI with immediate effect until further orders.
- 2.2 Approval on the confirmation of services in r/o **Dr Simi Malhotra as Professor** in the Department of English, Faculty of Humanities and Languages, JMI w.e.f. 09.10.2013 i.e. the date after treating date of joining from the next date of Selection Committee as per E.C's resolution dated 18.08.1977.
- 2.3 Approval on the confirmation of services of **Fauzan Ahmad** as Associate Professor in the Department of Arabic, Faculty of Humanities & Languages, JMI. w.e.f. 15.11.2013.
- 2.4 Approval on the confirmation of services of **Dr Nasim Akhtar as Associate Professor** in the Department of Arabic Faculty of Humanities & Languages, JMI w.e.f. 15.11.2013.
- 2.5 Approval on the confirmation of services of **Dr. Qazi Mohd. Rizwanul Haq** as Professor in the Department of Biosciences, Faculty of Natural Sciences, JMI w.e.f. 12.12.2013.
- 2.6 Approval on the confirmation of services of **Dr. Kafeel Ahmad** as Associate Professor in the Department of Civil Engineering, Faculty of Engg. & Technology, JMI w.e.f.18.12.2013.
- 2.7 Approval on the confirmation of services of **Dr. Naimul Hasan** as Associate Professor in the Department of Electrical Engg., Faculty of Engg. & Technology, JMI w.e.f.19.12.2013.

- 2.8 Acceptance of the resignation of **Dr Ravni Thakur Benon** from the post of Professor (China Studies) in MMAJ Academy of International Studies with immediate effect.
- 2.9 Acceptance of the resignation tendered by **Dr. Smeetha Mishra** from the post of Assistant Professor (on probation), Centre for Culture Media & Governance, JMI w.e.f. 22.02.2014 i.e. after completion of one month's notice period subject to submission of 'No dues Certificate' from all concerned.

Extension/Re-employment/Re-appointment

- 2.10 Approval on the extension in appointment of **Mr. Rana Banerji** as Visiting Professor in Pakistan Studies Programme, MMAJ-Academy of International Studies, JMI on existing terms and conditions, w.e.f. 8.1.2014 for another period of one year or till further orders whichever is earlier.
- 2.11 Approval on the re-employment of **Prof. Pankaj Sharan**, Department of Physics, on usual re-employment terms of the University beyond the age of superannuation (30.11.2013) for a period of three years w.e.f. 01.12.2013.
- 2.12 Approval on the re-appointment of **Prof. Azra Razzack** as Director, Dr K.R. Narayanan Centre for Dalit & Minorities Studies, Jamia Millia Islamia w.e.f. 14.12.2013 for another period of three years.

Miscellaneous

- 2.13 Approval on the affiliation of **Dr A.M. Khan** as Senior Fellow under ICSSR Fellowship Programme as per ICSSR guidelines with the Centre for Jawaharlal Nehru Studies, JMI without any financial liability on the part of Jamia for a period of two years or till completion of ICSSR Fellowship or till further orders whichever is earlier.
- 2.14 Approval on the correction in appointment of **Dr Joan Maria Thomas Andreu** (a leading Historian from Spain) as a Visiting Professor in the Centre for European and Latin American Studies, JMI w.e.f. February 08-16, 2014 instead of January 14 to February 10, 2014 in the academic session 2013-14 as conveyed vide Office Order No. VP/RPS/RO/JMI/2013 dated 28.11.2013.

To report the action taken by the Vice-Chancellor

- 2.15 **Transfer of services of Dr. Mohsin Ali, Asstt. Professor, Department of Persian to Turkish Language and Literature Program.**

Approval on the proposal of the Dean, F/o Humanities & Languages to transfer the services of **Dr. Mohsin Ali**, Assistant Professor, Department of Persian to B.A. (Hons.) in Turkish Language Literature Program with the condition to continuously draw his salary from the Department of Persian, JMI.

[Action: OSD]

- 2.16 Approval on the constitution of a new Purchase Manual Committee consisting of the following members to review the new Purchase Manual keeping in view the difficulties being faced by various Departments/Offices in making the purchases/procurements etc.

- (1) Prof. Shahid Ahmed, Finance Officer, JMI
- (2) Prof. Syed Akhtar Husain, Department of Biotechnology, JMI
- (3) Prof. Zahid H. Khan, Advisor, FTK-CIT, JMI

Note: *The purchases shall be made on the basis of General Financial Rules till the new purchase rules are finalized by the said Committee.*

[Action: Finance Officer]

EC-2014(I): Reso.-03

Recommendation of the Academic Council held on 23.1.2014.

Endorsement of the recommendations of the Majlis-i-Talimi (Academic Council) AC-I/2014) held on 23.1.2014.

The Majlis (EC) endorsed the following recommendations of the Majlis (Academic Council) of its meeting (AC-I/2014) held on 23.1.2014 as embodied in the following Resolutions:

Sanction/Extension of Study Leave

- 3.1 Approval on the Study Leave in respect of **Ms. Lal Hming Mawii Gangte**, Asstt. Professor, Deptt. of Social Work, JMI for a period of two years w.e.f. the date of relieving to pursue Ph.D. Program on “Assessment of Drug Adherence on Anti Retroviral Therapy Patient in District Churchandpur, Manipur”.
- 3.2 Approval on the Study Leave in respect of **Ar. Mohammad Ziauddin**, Associate Professor and Head, Department of Architecture, JMI, for a period of two years w.e.f. the date of relieving to pursue Ph.D. program from TERI University, New Delhi.
- 3.3 Approval on the Study Leave in respect of **Ms. Halima Begum Mohammad Ali**, Associate Professor, Deptt. of Mechanical Engg., JMI for a period of two years w.e.f. the date of relieving to pursue Ph.D. Program on “Modeling of Environmental Performance of a Green Manufacturing System” at Cranfield University, Cranfield, U.K.

- 3.4 Approval on the extension in Study Leave in respect of **Mr. Syed Mohd. Mudassir**, Associate Professor, Deptt. of Civil Engg., JMI, for a period of one year w.e.f. 19.09.2013 to 18.09.2014 in continuation of his ongoing Study Leave (completing the total period of leave for three years).

[Action: AR (Leave)]

- 3.5 **Proposal for amendment in Ordinance 14 (XIV) [Academic] captioned “Students Discipline”. [AC-2014(I):Reso.05]**

The Majlis (AC) considered and approved the proposed amendment in Ordinance 14 (XIV) [Academic] captioned “*Students Discipline*” with regard to addition of new Clauses in the light of adoption of the new Act on Sexual Harassment (2013) and replacing Proctor with “Chief Proctor” duly recommended by the Standing Committee of Act, Statutes & Ordinances held on 29.08.2013 (**Annexure-I**).

One of the external members of the August Body informed the Majlis (AC) that a Regulation is being framed by UGC in this regard. While approving the above minutes, it was informed that UGC’s Regulation shall be followed as and when received.

[Action: AR (L/O)]

- 3.6 **Proposal for amendment in Para 2.0 of the Ordinance 6 (VI) [Academic] captioned “Reservation of seats and other Special Provision for Admission” in the University in the light of MCI guidelines and the judgment of the Hon’ble Delhi High Court. [AC-2014(I): Reso.06].**

The Majlis (AC) considered and approved the proposed amendment in Para 2 of the Ordinance 6 (VI) [Academic] captioned “*Reservation of seats and other Special Provision for Admission*” in the light of Medical Council of India’s guidelines and the Judgment of the Hon’ble Delhi High Court duly recommended by the Standing Committee of Act, Statutes & Ordinances in its meeting held on 01.10.2013 (**Annexure-II**).

[Action: AR (L/O)]

- 3.7 **Proposal for amendments in Ordinance 15 (XV) and 5 (V) [Academic] with regard to replacement of terminology “Professional Courses” and other amendments for rationalizing the existing rules. [AC-2014(I):Reso.08].**

The Majlis (AC) noted that the issue of identifying Professional Programs/ Courses of Studies in the University has been under discussion for a long but it could not be updated due to difficulty in having a universal definition of “Professional Courses”. It was finally decided to mention the name of courses

instead of using the word “Professional Courses” and some other amendments in the said Ordinances in order to rationalize the existing rules.

In view of the above stated facts, the Majlis (AC) considered and approved the proposed amendments in Ordinance 15 (XV) and Ordinance 5 (V) [Academic] by replacing the words “Professional Courses” and also other amendments in these Ordinances (**Annexure-III**).

[Action: AR (L/O)]

3.8 Proposal for amendments in Paras 19 and 70 of the Ordinance 5 (V) and Ordinance 6 (VI) [Administrative/General] respectively incorporating the provision of three months leave to aggrieved women consequent upon the adoption of “Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013”.[AC-214(I):Reso.09]

The Majlis (AC), in the light of the provisions contained in Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013, considered and approved the proposed amendment in Paras 19 and 70 of the Ordinance 5 (V) and Ordinance 6 (VI) [Administrative/General] respectively incorporating the provision of grant of three months leave to aggrieved women consequent upon the adoption of the said Act (**Annexure-IV**).

[Action: AR (L/O)]

3.9 Proposal for amendment in Ordinance 10 (X) [Administrative/ General] concerning “Allotment of Residential Accommodation” for making provision of “Out of Turn Allotment” and “Change of Floor” in the light of the Government of India’s Order dated 17.11.1997[AC-2014(I):Reso.10].

The Majlis (AC) considered and approved the proposed amendment in Ordinance 10 (X) [Administrative/General] concerning “Allotment of Residential Accommodation” for making provision of “Out of Turn Allotment” and “Change of Floor” in the light of the Government of India’s Order vide O.M. 120235/2/97/Pol.11, (Pt.II) dated 17.11.1997 duly recommended by the Standing Committee of Act, Statutes & Ordinances (**Annexure-V**).

[Action: AR (L/O)]

3.10 Proposed amendment in Ordinance 5 (V) [Administrative/General] relating to Maternity Leave applicable to women teachers.[AC-2014(I):Reso.11].

The Majlis (AC) considered and approved the proposed amendment in the Ordinance 5 (V) [Administrative/General] with regard to Maternity Leave applicable to women teachers working in the University duly recommended by the Standing Committee of Act, Statutes & Ordinances as under:

Para No.	Existing	Proposed amendment
10(i)	Maternity Leave may be granted to a woman teacher	Maternity Leave on full pay may be granted to a woman

	on full pay for a period not exceeding 135 days, to be availed of twice in the entire career.	teacher for a period not exceeding 180 days, having less than two surviving children.
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[Action: AR (L/O)]

3.11 Proposed amendment in Ordinance 37 (XXXVII) [Academic] captioned “Transfer of Credits” by incorporating the provision of constitution of an “Equivalence Committee” for credit transfer[AC-2014(I):Reso.12].

The Majlis (AC) considered and approved the proposed amendment in Ordinance 37 (XXXVII) [Academic] captioned “Transfer of Credits” by adding three Paras after Para No. 13 of the said Ordinance in the light of University Grants Commission’s proposed Ordinance (**Annexure-VI**).

[Action: AR (L/O)]

3.12 Proposed corrections of minor typographical error in Ordinance 15-B and 15-E pertaining to “University Examinations”. [AC-2014(I):Reso.13].

The Majlis (AC) considered and approved the proposed corrections of minor typographical error in Ordinance 15-B and 15-E pertaining to “University Examinations” as rectified by the Standing Committee of Act, Statutes & Ordinances (**Annexure-VII**).

[Action: AR (L/O)]

3.13 Proposed amendment in 15-E (XV-E) [Academic] incorporating Examination Rules for one year certificate course in Chinese Program.[AC-2014(I):Reso.16].

The Majlis (AC) considered and approved the proposed amendment in Para 2.1 of the Ordinance 15-E (XV-E) [Academic] captioned “*University Examinations in Certificate/ Diploma/Advanced Diploma/P.G. Diploma/Diploma in Engineering (Day & Evening)/ Bachelor of Engineering (Evening) Programmes*” incorporating Examination Rules for one year Certificate Course in Chinese Language duly recommended by the Standing Committee for Act, Statutes and Ordinances in its meeting held on 12.11.2013 (**Annexure-VIII**).

[Action: AR (L/O)]

3.14 Proposed Key Parameters/Guidelines and Format for applying equivalence and proforma for submission of recommendations by a Visiting Committee for recognition of Arabic Madrasas by Jamia Millia Islamia.[AC-2014(I):Reso.19].

The Majlis (AC) considered and approved the proposed Key Parameters/Guidelines and Format for applying equivalence and proforma for submission of recommendations by a Visiting Committee for recognition of Arabic *Madrasas* by Jamia Millia Islamia as submitted by the three-man Committee constituted by the Vice-Chancellor (**Annexure- IX**).

[Action: AR (L/O)]

3.15 Proposed amendment in the Statute 37 of JMI Act, 1988 for making a provision for review by the *Majlis-i-Muntazimah* (Executive Council) on decision concerning removal of teachers and deleting the second part of Para 6 of the said Statute.[AC-2014(I):Reso.25]

The Majlis (AC) noted that there is no provision in the existing Statute 37 of JMI Act, 1988 regarding “review” on a decision taken by the *Majlis-i-Muntazimah* (Executive Council) concerning to the removal of teachers from service. It was also further noted that the provision in Para 6 of the said Statute, which reads as “*Provided that where a teacher or a member of the academic staff is under suspension at the time of his removal, the removal shall take effect from the date on which he/she placed under suspension*” cannot be implemented retrospectively because payments made on account of subsistence allowance cannot be recovered after removal.

The Majlis (AC) while noting the above facts, considered and approved the following proposed amendments in Para No. 5 and 6 of the Statute 37 of JMI Act, 1988 duly recommended by the Standing Committee of Act, Statutes & Ordinances:

Para No.	Existing	Approved Amendment
5	The removal of a teacher or a member of the academic staff shall require a two-thirds majority of the members of the <i>Majlis-i-Muntazimah</i> (Executive Council) present and voting.	The removal of a teacher or a member of the academic staff shall require a two-third majority of the members of the <i>Majlis-i-Muntazimah</i> (Executive Council) present and voting. Provided that the teacher or the member of the academic staff may prefer a review against the penalty of removal from service, which may be considered by the <i>Majlis-i-Muntazimah</i> (Executive Council).
6	The removal of a teacher or a member	The removal of a teacher or a member

<p>of the academic staff shall take effect from the date on which the order of removal is made:</p> <p><u>Provided that where a teacher or a member of the academic staff is under suspension at the time of his removal, the removal shall take effect from the date on which he was placed under suspension.</u></p>	<p>of the academic staff shall take effect from the date on which the order of removal is made.</p> <p style="text-align: center;">--Delete--</p>
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[Action: AR (L/O)]

3.16 Recommendations of the Committee constituted by the Vice-Chancellor to frame modalities for payment of non-NET Fellowship to M.Phil. and Ph.D. students and the proposed amendment in Ordinance 31 (XXXI) [Academic] captioned “Fellowship, Scholarships and Gold Medals for Students.”[AC-2014(I):Reso.26].

The Majlis (AC) considered and approved the recommendations of the Committee constituted by the Vice-Chancellor to frame modalities for payment of non-NET Fellowship to M.Phil. and Ph.D. students together with the terms and conditions for award of other fellowships and the proposed amendment in Ordinance 31 (XXXI) [Academic] captioned “Fellowship, Scholarships and Gold Medals for Students” duly recommended by the Standing Committee of Act, Statutes & Ordinances (**Annexure-X**).

[Action: AR (L/O)]

EC-2014 (I): Reso.-04

Consideration on the revised qualification for the post of Research Scientist ‘A’ in AJKMCRC.

The Majlis (EC) considered and approved the following qualifications for the post of Research Scientist ‘A’ in AJK MCRC, JMI as recommended by the Committee constituted by the Vice-Chancellor with slight modifications:

Existing Qualification	Approved Qualifications
<ol style="list-style-type: none"> 1. Master’s Degree in Mass Communication/Development Communication from a reputed organization; 2. Intensive experience in Communication/Media Research involving collection and analysis of field data; 3. 3 years of teaching and/or research 	<ol style="list-style-type: none"> 1. Master’s Degree with at least 55% marks in Mass Communication, Sociology, Anthropology, Education, Social Work, Psychology, Political Science, Economics and Media Governance; 2. Ph.D. in any of the above subjects; 3. Proven Knowledge of the software used in research;



<p>experience with at least tools/software used for the media research.</p> <p><u>Desirable:</u></p> <ol style="list-style-type: none"> 1. Knowledge of experimental design, experience in collection data at the district, town and village level and also knowledge of various methods of analysis 2. Ability to participate as member of team in the pre-testing and production of UGC's Educational TV/Video Programs 3. Self starter with individual initiative; 4. Interpersonal communication skills; 5. Report writing ability 	<ol style="list-style-type: none"> 4. At least 3 years of work experience in the field of Mass Communication/ Journalism. <p><u>Desirable:</u></p> <ol style="list-style-type: none"> 1. Experience of teaching Mass Communication Theory and Research in a recognized educational institution; 2. Experience of working in electronic media and related fields; 3. Published Research Work in reputed Journals.
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[Action: AR (RPS)]

EC-2014 (I): Reso.-05

Consideration on the revised qualifications for the post of Head of Section (Applied sciences & Humanities), University Polytechnic, JMI.

The Majlis (EC) considered and approved the following qualification for the post of Head of Section (Applied Sciences & Humanities), University Polytechnic, JMI, as approved by the Committee constituted by the Vice-Chancellor:

“A Ph.D. Degree with First Class at Bachelor’s or Master’s level in Physics/Chemistry/Mathematics/English with eight years of experience in teaching, research and/or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.”

While approving the above, Majlis (EC) advised that qualifications of other Heads of Sections in University Polytechnic should also be reviewed in the light of the qualifications prescribed by UGC in Regulation 2010 for the equivalent Pay Scales/Grade Pay of teaching posts, for future recruitment.

[Action: OSD/AR (RPS)]

EC-2014 (I): Reso.-06

Consideration on the revised qualification for the post of Asstt. Editor in Zakir Husain Institute of Islamic Studies, JMI.

The Majlis (EC) deferred the said item for re-examination of proposed qualifications.

[Action: AR (RPS)]

EC-2014 (I): Reso.-07

Approval on the recommendation of API Committee on Academic Performance Indicator based on Performance Based Appraisal System (PBAS) in respect of faculty of Dr. Zakir Husain Library and Department of Biosciences.

The Majlis (EC) endorsed the recommendations of the API Committee which evaluates the API score based PBAS proforma in respect of Mr. Shehbaz Husain Naqvi Asstt. Professor of Dr. Zakir Husain Library and Dr. Meryam Sardar, Associate Professor, Department of Biosciences wherein the Committee did not recommend their promotion from Assistant Professor, Stage-2 to Stage-3 and Associate Professor to Professor respectively in view of not fulfilling the required API points/publications under category-III as under:

S.No.	Name of the candidate/ Department	Assessment period/points required	Points obtained by the candidate under category III
1.	Shehbaz Husain Naqvi Asstt. Professor, Dr. Zakir Husain Library, JMI	15.02.2008 to 15.02.2013 (5 years) 100 points required	48
2.	Dr. Meryam Sardar, Associate Professor, D/o Biosciences, JMI	16.02.2009 to 16.02.2012 (3 years) 120 points required	Not having mandatory five publications and obtained 85 points.

[Action: AR (RPS)]

EC-2014 (I): Reso.-08

Consideration on the proposal for up-gradation of the Instructors working in University Polytechnic to the post of Assistant Professor.

The Majlis (EC) was apprised about the University's *Majlis-i-Muntazimah* (Executive Council's) Resolution dated 26.02.1990 regarding the up-gradation of the post of Instructor to that of Lecturer in the Polytechnic of the University w.e.f. 01.04.1985 subject to fulfillment of the qualifications prescribed for the post of Lecturers in Engineering/Technology in the light of University Grants Commission's letter No.F.4-4/74(T) dated 06.06.1985 addressed to Aligarh Muslim University. It was also informed that Jamia Millia Islamia has been extending the benefit of the above Executive Council's Resolution prior to implementation of recommendations of 5th pay commission. The Majlis (EC) noted that the UGC has agreed to the up-gradation of the post of Instructors (Lecturer) in the University Polytechnic of Jamia Millia Islamia in the scale of Assistant Professor subject to condition that the incumbent, instructors possess the minimum qualification prescribed by the Commission for the post of Assistant Professor (Lecturer) in Engineering/Technology.

The Majlis (EC) on going through all related papers and after detailed deliberations, Resolved that the benefit for up-gradation of the Instructors working in the University Polytechnic may be granted in pursuance of its earlier Resolution. The Majlis (EC) directed to write a letter to UGC about the *Majlis-i-Muntazimah* (Executive Council's) proposal for extending the same benefit to the Instructors of Faculty of Education and Faculty of Fine Arts for obtaining Commission's concurrence.

[Action: OSD/AR (RPS)]

EC-2014 (I): Reso.-09

Consideration on the absence of Dr. Syed Asad Abdus Salam, Assistant Professor, Department of Civil Engineering, Faculty of Engineering & Technology from his duties since 15th July 2011.

The *Majlis* (EC) noted the sequence of events of violation of University rules by Dr. Syed Asad Abdus Salam, Assistant Professor in the Department of Civil Engineering. It was also informed that Dr. Syed Asad Abdus Salam has not sent any reply to the Notices issued to him.

Invoking the Jamia (Bye-Laws) first Ordinance No. VIII (23) (2) relating to un-authorized absence, the Majlis (EC) Resolved that the services of Dr. Syed Asad Abdus Salam stand ceased in Jamia Millia Islamia and he is deemed to have vacated his post in Jamia Millia Islamia w.e.f. the date of his continuous absence from duty.

[Action: OSD]

EC-2014 (I): Reso.-10

Consideration on the appeal submitted by Dr. M. G. Husain, against the decision of the Majlis (Executive Council) regarding his removal from the services of Jamia Millia Islamia.

The issue pertaining to the Appeal of Dr. M. G. Husain was considered by the Majlis. The law regulating the provisions of appeal under the Jamia Millia Islamia Act, 1988 (58 of 1988), the statutory composition of the Executive Council as per the provisions of Statute 13 (framed under Section 24 of the parent legislation), as also the Order (dated 03.02.2014) passed by the learned Single Judge in Writ Petition No. 6 of 2014 were pursued and deliberated.

The suggestion of a truncated Executive Council consisting of the Vice Chancellor along with Visitorial members considering the Appeal was felt to be implausible. The present Vice Chancellor himself had been a part of the decision making process in the Executive Council (Meeting held on 28.06.2013) in his capacity as Pro-Vice-Chancellor when Dr. Husain was removed from services w.e.f. 05.09.2011 i.e. from the date of his suspension. Secondly, the decisions are taken by the collective wisdom of all the members of the Executive Council. Creating a distinction between the internal and external members was felt to be inadvisable. The members gracing the Council consist of eminent academicians holding prestigious positions like Deans of Faculties, Directors of Centres, Professors and learned teachers and keeping them away from a statutory status (in essence, asking them to relinquish the duties to be performed by the Statute) may not be permissible. Furthermore, the decision of removal from services was taken by the entire Executive Council (unanimously) and a limited membership of the House cannot sit in appeal over their decision. The Members also pointed out that another item, passed by the Executive Council, relates to an amendment relating to availing of the remedy of review by those aggrieved.

Keeping in view that the Appellant has himself stated before the Hon'ble Court that he (the Petitioner) would be willing to press his pending appeal only if it is heard by a truncated Executive Council, and this Council for the reasons aforesaid is not open to adjudicate on the Appeal through a reduced House, no further orders are necessary (subject of Course to any further directions by the Hon'ble Court).

The Majlis (EC), as a consequence, directed that the Hon'ble Court may be apprised of this Resolution.

[Action: OSD]

The meeting concluded at 5.10 p.m with a vote of thanks to the Chair.

Shahid Ashraf
(Prof. Shahid Ashraf)
Registrar/Secretary
