

ASSIGNMENTS

MAHRM (Defence- Distance Mode)

(Academic Session 2020-21)

INSTRUCTIONS

The students are required to read carefully and follow the instructions given below-

- Submission of one complete Assignment in each course of the programme is compulsory.
- Completed Assignments on prescribed Assignment Booklets or on A4 sheets with the required details are to be submitted online in pdf format through Google Classroom (MAHRM -Defense class). The link for the google class is sent through email.
- Write your name, roll number, contact number and other details as required on the cover page of Assignment Booklet.
- **Write your name and roll number on top of every page of the assignment.**
- For your record keep a copy of your Assignments.
- Please go through your programme guide carefully for further details.

Course Title: Human Behaviour at Work

Course Code HRM -104

Session: 2020-21

Max. Marks: 30

Note: Attempt any 3 questions. All questions carry equal marks.

1. Define Human Behaviour. Explain its importance in relation to the workplace setting. Illustrate your answer with relevant examples.
2. Describe the theories of Adult Learning in relation to the learning experiences of an individual.
3. What is motivation? Discuss the factors affecting motivation of an employee.
4. What are the leadership traits? Explain its applicability for successful integration of workplace strategies.
5. Explain the interpersonal relationships and discuss its importance for job satisfaction.

Course Title: Human Resource Development

Course Code HRM -105

Session: 2020-21

Max. Marks: 30

Note: Attempt any 3 questions. All questions carry equal marks.

1. What is Human Resource Development (HRD)? Explain its historical origin in relation to the Indian Workplace Setting.
2. Describe the Integrated model of HRD. Discuss your answer with relevant examples.
3. What are the Subsystems of HRD? Describe Training and Development as one of the sub systems of HRD.
4. What are the competency based models in HRD? Discuss the core and essential qualities with relevant examples.
5. Write Short Notes:
 - a. HRD Coping mechanism
 - b. Evaluation Process of Training and Development.

Course Title: Talent Management

Course Code HRM -202

Session: 2020-21

Max. Marks: 30

Note: Attempt any 3 questions. All questions carry equal marks.

1. What is the purpose of talent management? Discuss the process of talent management.
2. What are the strategies and methods of talent acquisition?
3. What is the meaning of succession planning? How is it important for organization survival and growth?
4. Discuss the tools and techniques used for retention.
5. Write short notes on any two of the following-
 - a- Career management
 - b- Competence and relationship management
 - c- On boarding talent

Course Title: Change Management & Organization Development Course Code HRM -203

Session: 2020-21

Max. Marks: 30

Note: Attempt any 3 questions. All questions carry equal marks.

1. What are the different types of factors leading to change in an organization?
2. Discuss the models and theories of change management.
3. What is the meaning of organization culture? What are its components?
4. Define organizational development. Discuss the OD intervention techniques.
5. Write short notes on any two of the following-
 - a- Organizational effectiveness
 - b- Appreciative enquiry
 - c- Action and programme management
 - d- OCTAPACE

Course Title: Stress and Conflict Management

Course Code HRM -204

Session: 2020-21

Max. Marks: 30

Note: Attempt any 3 questions. All questions carry equal marks.

1. What is the relation of life events and stress? Define it with best suitable examples.
2. What are the various types of manifestation of stress in professional as well as personal life of an employee?
3. What do you mean by functional and dysfunctional conflict?
4. What are the best possible coping and managing strategies to address stress in individual and organizational level?
5. Write shorts notes on any two of the following-
 - a-Negotiation
 - b-Stressors
 - c-Individual, inter and intra-group conflict

Course Title: Strategic Human Resource Management

Course Code HRM -206

Session: 2020-21

Max. Marks: 30

Note: Attempt any 3 questions. All questions carry equal marks.

1. Write an introduction to Business Strategy and Strategic Human Resource Management.
2. Discuss the process of Strategic Human Resource Management and its investment perspective.
3. Discuss the role of planning and acquisition in Strategic Human Resource Management along with relevant examples.
4. What are the tools and application procedure in Organizational and Functional Strategies?
5. Write a short note on:
 - a. Recruitment and Selection
 - b. Training and Development