

Topic : An Impact Study of Vocational Training Programs Jan Shikshan Sansthans in Delhi

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The present study entitled “An Impact Study of Vocational Training Programs Jan Shikshan Sansthan in Delhi” indicates that Jan Shikshan Sansthans are providing many vocational training programs of great significance as we see there is a positive impact of trainings on their participants in terms of success in their life. The study illustrates that socio economic changes are taking place especially in regard to gender-linked. Job oriented training programmes offered by Jan Shikshan Sansthan and the collaborating agencies have started attracting more and more women in the recent years. We can see in the present study that 85% trainees were female from different vocational training programmes. The candidates most of whom are women and who belong to the traditionally suppressed socio-economic groups are affirming their faith in their ability to control their own fortunes. The evidence of change is that the female candidates are more assertive than the male. Asked to say what their complaints were about the way the training had been conducted they had just undergone, it is only the female trainees who gave vent to their grouse and said that they were not given enough teaching learning material for practical and also no provision of essential equipment/material for training. Such self-assertiveness ought to be deemed symptomatic of changes taking place in the society where women have started feeling free to voice their grievances in a situation where their male counterparts preferred to be silent and non-committal. The reason why they chose to undergo the present training programme was to earn an additional income to the family shouldering responsibility and also minimizing dependency in fulfilling other basic requirements. This bears testimony to their mobility orientation. The female beneficiaries have opted to undergo training in job-oriented fields and trades such as Beauty Culture and Health Care, Cutting & Tailoring and Applique Patchwork. This fact provides evidence for their willingness to undergo new experiences and to their belief that scientific working would assist them in their occupational pursuit. Most of them prefer short-term training to have their skills and to enter the job market as early as possible. Vocational training programs of Jan Shikshan Sansthan prepares person not only for a specific job but also for life. Having acquired meaningful and relevant skills, the person is better positioned to engage in productive work. In the process, he moves towards self-reliance and adds

to his self-esteem. Also, this elevates, in varying degrees, his status in the family and neighbourhood. Given perseverance and opportunity, he is able to exploit his talents and potentials and more often than not, to prosper. In fact in the present environment denoted by openness and liberalization, rags-to-riches stories of skilled person abound throughout the length and breadth of the country. Doubtless, these persons are moving up on economic and social ladder and also contributing to the development of the country. Though the study reveals the trainees in making some income it is essential that the efforts of the government in spending huge funds in human resource and economic development of our nation and the hopes of the deserving groups for employment opportunities needs to be accredited with a sign of satisfaction.