



UGC Workshop

on

CAPACITY BUILDING OF WOMEN
MANAGERS IN HIGHER EDUCATION

24th (Tues) to 28th (Sat) APRIL 2012

Tagore Hall, Dayar-e Mir Taqi Mir, Jamia Millia Islamia, New Delhi



SAROJINI NAIDU CENTRE FOR WOMEN'S STUDIES
JAMIA MILLIA ISLAMIA, NEW DELHI

The University Grants Commission has launched a major programme for women in higher education in the academic and administrative streams. The programme planning began with the germination of the idea in 1997 and preparation of training manuals in 1998. Since 2003, training workshops are being held in Universities and Colleges, either for a group of institutions situated in a sub-region (which are residential) or for the departments of the University and affiliated colleges (which are mostly non-residential unless their geographical area is far-flung).

The reason for establishing this activity is the low percentage of women in decision-making positions in Indian universities and colleges. The University Grants Commission has been emphasising gender equity and inclusion in higher education policies and curricula, and this is clearly articulated in the XIth Plan of the UGC. To achieve this objective, one area of concern is the need to increase the number of women in decision-making positions in higher education and develop a gender friendly environment. The above-mentioned scheme invites universities to nominate women holding middle level and higher positions to undergo the training, which extends from five days. In due course, it also identifies some of them as trainers and provides a special skills training workshop to take on the role of coordinators and trainers, so that, they can undertake the responsibility for organising these workshops in their respective institutions.

Jamia had deputed participants for both the workshops. The Local Coordinator has been trained in the workshop for trainers and we have been selected to conduct the workshop. We are responsible for conducting the training for women academicians and administrators at the middle and higher levels in higher education institutions in our geographical area (UP, Uttaranchal, Haryana, NCR), to be held from **24th to 28th APRIL 2012.**

The Coordinator of this Residential UGC Workshop is:

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Nominated women academicians and administrators in the middle or senior level positions in the university system, including principals and teachers in colleges, not necessarily only from women's colleges are to be participants. They could be from any stream including arts, medicine, technology, agriculture, fisheries, pharmacy, architecture, science, commerce, and all other disciplines in our academic institutions. Duty leave is extended for their attendance and the UGC bears all the expenditure as per their approved budget.

The idea is to enhance the University Grants Commission effort to develop gender equity in the management cadres of our institutions as also to have competent women to contribute to the quality of management in higher education.

The schedule for the UGC Capacity Building Workshop to be held in Jamia is as follows:

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JAMIA MILLIA ISLAMIA, NEW DELHI

24th to 28th April 2012
Tagore Hall, Dayar-e Mir Taqi Mir,
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Date	Time	Programme
Day 1 TUES 24th April 2012	9.30 - 10 am	Registration
	<i>Morning 1st session</i> 10.00 -11.30 am	Inauguration
	11.30 am - 12 noon	Tea
	<i>Morning 2nd session</i> 12 noon - 1:15 pm	Ice Breaker
	1:15 - 2:15 pm	Lunch
	Afternoon Tech. Session 1 2:15 - 3.45 pm	Manual I Women's Studies Perspective
	3:45 - 4 pm	Tea
	Afternoon Tech. Session 2 4 - 5.30 pm	Manual I Women's Studies Perspective cont.
DAY 2 WED 25th April 2012	Morning Tech. Session 3 10 - 11.30 am	Manual I Women's Studies Perspective cont.
	11.30 -11.45 am	Tea
	Morning Tech. Session 4 11.45 am - 1.15 pm	Manual II Women and Governance
	1.15 - 2.15 pm	Lunch
	Afternoon Tech. Session 5 2.15 - 3.45 pm	Manual II Women and Governance cont.
	3.45 - 4 pm	Tea
	Afternoon Tech. Session 6 4 - 5.30 pm	Manual II Women and Governance cont.

DAY 3 THUR 26th April 2012	Morning Tech. Session 7 10 - 11.30 am	Manual III Women and Academic Leadership
	11.30 -11.45 am	Tea
	Morning Tech. Session 8 11.45 am - 1.15 pm	Manual III Women and Academic Leadership cont.
	1.15 - 2.15 pm	Lunch
	Afternoon Tech. Session 9 2.15 - 3.45 pm	Manual III Women and Academic Leadership cont.
	3.45 - 4 pm	Tea
	Afternoon 4 - 5.30 pm	Open Session
DAY 4 FRI 27th April 2012	Morning Tech. Session 10 10 - 11.30 am	Manual IV Personal and Professional Roles
	11.30 -11.45 am	Tea
	Morning Tech. Session 11 11.45 am - 1.15 pm	Manual IV Personal and Professional Roles cont.
	1.15 - 2.15 pm	Lunch
	Afternoon Tech. Session 12 2.15 - 3.45 pm	Manual IV Personal and Professional Roles cont.
	3.45 - 4 pm	Tea
	Afternoon 4 - 5.30 pm	Open Session
DAY 5 SAT 28th April 2012	Morning Tech. Session 13 10 - 11.30 am	Manual V Women & Research
	11.30 -11.45 am	Tea
	Morning Tech. Session 14 11.45 am - 1.15 pm	Manual V Women & Research cont.
	1.15 - 2.15 pm	Lunch
	Afternoon Tech. Session 15 2.15 - 3.45 pm	Manual V Women & Research cont.
	3.45 - 4 pm	Tea
	Afternoon 4 -5.30 pm	Evaluation, Future Plan, Valedictory & Distribution of Certificates